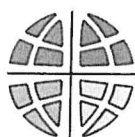


ANNUAL REPORT 2022



Evangelical
Lutheran Church
in America

ANNUAL CONGREGATIONAL MEETING

OPENING LITURGY

Spirit of God, Descend upon My Heart

Recognizing that our faith is a living, busy, active and mighty thing, may the grace of our Lord Jesus Christ and the communion of the Holy Spirit be with each of you.

And also with you.

Teach us to love you with all our heart, soul, mind and strength.

Receive our prayer, O God.

Descend on our hearts, that we may love others in the ways Jesus loves us.

Receive our prayer, O God.

Empower us to be enthusiastic in pursuing your vision for our congregation.

Receive our prayer, O God.

Move us to engage issues in our community in Christlike ways, and to pursue deep and authentic relationships with those with whom we serve and partner.

Receive our prayer, O God.

Strengthen us to face the barriers we encounter in doing your work, learning to work with others amid disagreement.

Receive our prayer, O God.

Give us the ability to adapt to the cultural, economic and social changes that occur in the neighborhoods we serve.

Receive our prayer, O God.

Guide us to be a healthy congregation that learns from its failures as well as its successes and offers wisdom to others.

Receive our prayer, O God.

As we strive to become the church that we proclaim to be, raise up leaders who focus on the gospel of freedom, forgiveness and reconciliation as given to us through God's indescribable act of love in the death and resurrection of Jesus Christ. Renew us daily in our baptism, that we may discover vitality in our relationships with you, each other and those we serve in the world.

Amen.

1 Spir - it of God, de - scend up - on my heart;
 2 I ask no dream, no proph - et ec - sta - sies,
 3 Have you not bid me love you, God and King;
 4 Teach me to love you as your an - gels love.

wean it from earth, through all its puls - es move;
 no sud - den rend - ing of the veil of clay;
 all, all your own, soul, heart, and strength, and mind?
 one ho - ly pas - sion fill - ing all my frame:

stoop to my weak - ness, strength to me im - part,
 no an - gel vis - i - tant, no op - 'ning skies;
 I see your cross: there teach my heart to cling,
 the bap - tism of the heav'n - de - scend - ed dove.

and make me love you as I ought to love,
 but take the dim - ness of my soul a - way,
 Oh, let me seek you and, oh, let me find!
 my heart an al - tar, and your love the flame.

Lyrics by William H. Burleigh, 1873-1948. Music by William H. Burleigh, 1873-1948. Text and music are in the public domain. This is a free work. All rights reserved. No part of this publication may be reproduced without permission of the copyright owner.



All Saints Lutheran Church

*2022 Annual Report
to the Congregation*

All Saints Lutheran Church
630 South Quentin Road
Palatine, Illinois 60067
847-991-2080
www.allsaintspalatine.org

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Annual Congregation Meeting Agenda
January 29, 2023

All Saints Lutheran Church
Palatine, Illinois



ASLC Mission Statement: **For All to Know Christ**

- *To be the church in this community by providing a place to hear the Word and receive the Sacraments.*
- *To care for this community in Christ. (Inward looking/support/shepherding of our members)*
- *To be a welcoming community of believers. (Outreach, looking beyond our doors, welcoming others)*
- *To be financially responsible stewards of our resources.*

Agenda:

1. Call to Order
2. Appointment of Tellers
3. Determination of Quorum
4. Approval of Minutes – Annual Meeting of January 30, 2022
5. Acceptance of Annual Reports into the Record of the Congregation
6. New Business:
 - Approval of Updates to the Constitution of All Saints Lutheran Church of Palatine, Illinois
 - Congregation Council Elections
 - Re-election of currently serving Council Member
 - Election of new Council Members
 - Adoption of Budget for Year 2023
7. Remarks for the Good
8. Closing Prayer
9. Adjournment

Annual Congregation Meeting Minutes

January 30, 2022

Call to Order

President John Nicholas called The Annual Congregation Meeting to order at 10:02

Appointment of Tellers

President, John Nicholas appointed Laura Lumb and Mike Garcia as tellers.

Determination of Quorum

There were more than the 25 members present needed for a quorum.

Approval of Minutes

The minutes from the January 24, 2021 Annual Congregation Meeting were unanimously accepted as presented.

Acceptance of Annual Reports into the Record of the Congregation

The Annual Reports were unanimously accepted as presented.

New Business

Congregation Council Elections (voting by voice)

- Reelection of Bill Klaves was approved to a second 3-year term on the Church Council.
- Adrienne Bolbot and Carol MacCabe were elected to their first 3-year term on the Church Council.

Reelection of Ministry Endowment Fund Board Members ("voting was by voice vote)

- Tom Germuska was reelected to the MEF Committee

Adoption of Budget for Year 2022

Bill Klaves presented the 2022 Budget as printed in the Annual Report. After a question and answer period, the budget was approved by voice vote as written.

Recognition and Accolades

Congregation President, John Nicholas, had the following remarks and accolades:

Thanks to Penny Harney and Amy Grasso for their service on the Church Council. John thanked the entire congregation and shared what a blessing it has been to serve with Pastor Seth and Pastor Jenn and that a new President and Secretary will be elected at the February meeting. Pastor Jenn thanked John for his time as President. Pastor Jenn thanked the Ross's for jumping in and immediately assisting with the food pantry and Laura Lumb's continued leadership of the pantry with grace and kindness.

Closing Prayer

Pastor Jenn Moland Kovash led us in the closing prayer.

Adjournment

The annual meeting was adjourned at 10:25 am.

President's Report for 2022

Brian Carlson, President

As I am sure most of you already know, it seems that as time goes by, it only moves faster. Why, it feels like only last week that I was elected congregation president...but it's already been nearly a year. How did that happen?

Time never exists in stasis, and neither does your congregation. We are always moving forward, changing, assisting others, introducing new ideas and ways of doing things while respecting our cherished traditions. Like the year before, we've seen a whirlwind of transition, but your congregation has been up to the challenge and has accomplished an impressive number of achievements:

- Restoration of a more "normal" worship experience (no more green tape – yay!!!).
- Revival of the CPOD (Council Person on Duty) program.
- An increase in new members (most of whom found us through social media).
- The return of VBS and Summer Suppers.
- A new website for our Food Pantry went live – aslcfodpantry.org.
- Restart of PADS participation.
- Our church parking lot was resealed.
- We held our first luncheon since the pandemic hit. As Lutherans, this is very important!
- A transformative renovation of our Food Pantry space, providing a more efficient experience for our resource-challenged neighbors. Also included were new freezers and refrigerators for cold storage.
- A heating system replacement so our pastors don't freeze in their offices!

I'm sure I've missed many additional accomplishments, but you can view the full breadth of what your congregation achieved this year in the following reports. I want to emphasize that it is YOU – the congregation as a whole – who has made all of this happen! Whether it was arranging snacks at VBS, teaching Sunday School, driving the Mobile Food Pantry van to local apartment complexes, freezing at the Living Nativity, attending committee meetings, or just faithfully contributing your offerings, YOUR active participation in YOUR congregation is the fuel that keeps us going, assists our surrounding community, and shines God's light a little brighter here in the northwest suburbs!

Thank you for everything you do to keep your congregation moving forward. I can't wait to see what you accomplish in 2023! For All to Know Christ!

2022 Report of Pastors Jennifer and Seth Moland-Kovash

Pastors Jennifer and Seth Moland-Kovash

Let the floods clap their hands; let the hills sing together for joy. – Psalm 98:8

Our Stewardship team this year chose as their theme “Together for Joy.” Do you remember the signs and the bulletin boards proclaiming that theme? We spoke these words about the floods clapping their hands and the hills singing from Psalm 98 in worship each Sunday in October, as we remembered to be joyful and remembered all for which we CAN be joyful. Whether we worship online or in person, whether we come to a Bible Study or an event or pray for one another at home, we are TOGETHER for joy and it is a joy to be together.

Let’s remember together all the reasons for joy that God has put into our lives.

During 2022 we worshiped in person – sometimes modifying practices here and there as COVID spikes happened – but we worshiped together. We have been able to share and enhance our online worship options to provide opportunities for all to be together for joy. Through that ministry, our congregation has a truly global reach “for all to know Christ.”

Our Sunday School and Confirmation students meet each Sunday morning. They are a large and joy-filled group. Come and join us in the sanctuary any Sunday at 9:45 to hear us sing “Go Tell It On the Mountain!” If you’re interested in joining the teaching team, contact Pastor Seth or Emily Snyder. Our High School students meet twice monthly for service and fellowship and learning. Adult groups meet in various ways to continue to learn and grow together “for all to know Christ.”

In last year’s annual report, we wrote that our food pantry ministries serve 150 families per week. Between our “Pantry on Wheels” and our “Pantry on Rand” with its two distributions per week that number is now more like 400 per week. We go through growing pains and challenges, but we keep serving, joyfully. People keep getting groceries. Our partnerships with other organizations (Partners for Our Communities and Northwest Community Healthcare) and congregations (St. Thomas of Villanova and Holy Family Catholic parishes) keep growing. In fall 2022, All Saints reopened our doors as a PADS emergency shelter. In these and other ways, we continue to serve our community “for all to know Christ.”

The financial support of all of these ministries continues with joy. Your pledging and giving makes it all possible. This is all coordinated by our financial teams of Stewardship Committee, Financial Support Committee, Treasurer (Bill Klaves) and Financial Secretaries (Karrie Benjamin and Bruce Ross). And the needs continue to be met “for all to know Christ.”

We especially want to thank President Brian Carlson who has been an invaluable leadership partner along with the whole Congregation Council especially outgoing Council members Ed Garner, Diane Johnson, and Michelle Thompson.

In addition to all the wonderful members who make up All Saints and share in this ministry, this congregation is served by a wonderful staff. Each one of them continue to do amazing and creative things this year to get the job done in challenging and ever-changing circumstances.

Vicky Schnackel in the office and Sara Cole as Bookkeeper along with Cantor Doug Williams have served faithfully for all to know Christ. In addition, the staff of Little Saints PreSchool under Director Michelle Gutmann have helped those young people to learn and grow while being safe. We are grateful, and joyful, together.

That is the abiding feeling: joyful gratitude. We are grateful for the love of God shown in Jesus Christ. We are grateful for the opportunity to share in this ministry with such faithful and dedicated people (that's you!). As St. Paul wrote to the Romans: *I thank my God through Jesus Christ for all of you, because your faith is proclaimed throughout the world.* Thanks be to God!

All Saints Church Council Members and Terms

<u>Council Member</u>	<u>Term Expires January of:</u>
Ed Garner	2023 – First Term
Brian Carlson	2023 – First Term
Michelle Thompson	2023 – Second Term
John Nicholas	2023 – Second Term
Dana Aguirre	2024 – First Term
Emily Snyder	2024 – First Term
Michael Garcia	2024 – First Term
Laura Lumb	2024 – Second Term
Diane Johnson	2024 – Second Term
Bill Klaves	2025 – Second Term
Adrienne Bolbot	2025 – First Term
Carol MacCabe	2025– First Term

2022 Membership Information

	<u>BAPTIZED</u>	<u>CONFIRMED</u>
<u>1. Membership end of 2021</u>	<u>1150</u>	<u>885</u>
<u>2. Members received during 2022</u>		
<u>a. By Baptism: Children (15 years and younger)</u>	<u>8</u>	
<u>b. By Baptism: Adults (16 years and older)</u>		
<u>c. By Affirmation of Faith</u>	<u>15</u>	<u>13</u>
<u>d. By Transfer from other ELCA congregations</u>	<u>3</u>	<u>3</u>
<u>e. By Transfer from other Lutheran congregations</u>		
<u>f. From other sources and statistical adjustments</u>		
<u>g. Total members received during year 2022</u>	<u>26</u>	<u>16</u>
<u>3. Baptized youth who were confirmed in 2022</u>		<u>3</u>
<u>4. Total of #1 and 2g in BAPTIZED column</u>	<u>1176</u>	
<u>Total of #1, 2g and 3 in CONFIRMED column</u>		<u>904</u>
<u>5. Members removed during 2021</u>		
<u>a. By death</u>	<u>8</u>	<u>8</u>
<u>b. By Transfer to other ELCA congregations</u>	<u>7</u>	<u>5</u>
<u>c. By Transfer to other Lutheran congregations</u>		
<u>d. To non-Lutheran congregations</u>		
<u>e. For other reasons and statistical adjustment</u>	<u>6</u>	<u>4</u>
<u>f. Total members removed during year 2022</u>	<u>21</u>	<u>17</u>
<u>6. Membership end of 2022 (#4 Less #5F)</u>	<u>1155</u>	<u>887</u>

~~~~~**PRAYING & WORSHIPPING**~~~~~

**Worship Committee 2022**

*Janet Lowe, Chairperson*

This year we continued back to normal worship with 2 services 8:30 and 11 am. Summer schedule was Saturday 5pm and Sunday 9am. Sunday worship average attendance was 135 average which included Facebook participants. This year we had 9 baptisms.

During Lent we had less than 20 people for foot washing, something not done for a couple years. For the Easter Vigil we did have champagne, but the snacks were individual packaged instead of appetizers.

We were able to do our first catered meal in the gathering space for All Saint Sunday. It was good to see so many families participate, and the freewill offering was the most we have collected. We bought for 60 and fed close to 80.

Each year we have created a Lenten devotional with writers from the congregation. This year we added an Advent devotional.

For Lent we had midweek Lenten services but none for Advent. No Thanksgiving Eve or Blue Christmas service or community Thanksgiving dinner but hopefully we will be able to include next year as well as Lenten midweek soup suppers.

We are continuing to use the butterfly baskets to collect the offering at the suggestion from congregational members.



## **All Saints Music Program 2022**

*Douglas S. Williams, Cantor*

2022 began with great hope “that Covid ends and ‘normal’ can be achieved again, or at least some of the missing pieces of our music ministry can again become possible.”

From January through May, Adult Bells and Adult Choir continued to provide music for services as they had in 2021, with distancing, perhaps smaller ensembles, occasional mask wearing, and a “somewhat normal” return to making music in worship.

Alleluia Choir began rehearsals again in August when 10-12 children, ages five to eleven, came on Wednesday afternoons to sing, play, and prepare. They raised their voices in song, learned some new hymns and anthems for worship, and sang throughout the fall and for Advent and Christmas services. There is always room for more singers in the choir – consider bringing your child(ren) to sing with the Alleluia Choir!

Hoping to present our annual Advent/Christmas Cantata this year, rehearsals began in October and continued through the fall. The All Saints Choir and Cantata singers gathered weekly to rehearse. Orchestra musicians were contacted and music was distributed. All was prepared! And then Covid hit with revenge. First a couple choir singers, then this Cantor was struck the week before Cantata Sunday. We were forced to cancel dress rehearsals and could not present a cantata in 2022. Aaugh! Hope remains for success in presenting a cantata in 2023.

Do you love to sing? Do you sing in harmony on hymns? The All Saints Choir leads us in song throughout the year, singing psalms, hymns, anthems, and cantatas, their voices leading and helping us lift our hearts and voices in worship. Come add your voice to the choir.

Are you ambidextrous? Successful at juggling multiple cooking utensils? The All Saints Bells ringing helps set the mood for worship, playing settings of hymns and original compositions on handbells and chimes. Substitute ringers and new ringers are always welcome.

The music program at All Saints provides opportunities for all to share their musical gifts in worship, from the beginning student to the experienced adult, including singers and instrumentalists of all ages and abilities. If you have been blessed with musical talent and are not currently offering it, please consider sharing your gifts with our congregation – people who truly appreciate the music that is shared at All Saints. Contact Cantor Doug Williams via email: [music@allsaintspalatine.org](mailto:music@allsaintspalatine.org).

As I near the completion of fourteen years of service among you, I look back on the many seasons of musical planning, preparation, and presentation, and my heart is full of joy! I am blessed to work with and for such a dedicated and appreciative congregation. I am grateful for all the joys and challenges this position brings. It continues to be my pleasure to work with everyone involved in music-making at All Saints. I pray you are blessed by the results of our music-making.

Soli Deo Gloria!

## ~~~~~LEARNING~~~~~

### Learning Committee Report 2022

*Pastor Seth Moland-Kovash*

The Learning Committee's role in the life of All Saints is to help every member grow spiritually by offering ministries and programs that help us to learn about the Bible, about the world, and about God's mission. Working closely with both Pastors, this ever-changing team of leaders coordinates and supports the church's educational. The pastors want to thank all the dedicated and creative people who help to make all these ministries go no matter the circumstances. We continue to learn and grow in lots of ways. The primary Christian education programs include:

- **Cradle Roll** – Providing faith-building material for parents of infants and toddlers. Claudia Nicholas coordinates this ministry which helps us all to fulfill the obligation we take on at each baptism to “pray and support this person in the Christian faith and life.”
  - **Sunday School** – With a dedicated team of leaders led by Emily Snyder, our Sunday School ministry takes the primary responsibility for Sunday morning education for PreK through grade 5. We emphasize Bible stories and singing as a way to learn and have fun.
  - **Vacation Bible School** – VBS has traditionally been a great outreach method for All Saints, and we had a wonderful event in 2022, returning after a 2 year hiatus.
  - **Confirmation** – Confirmation ministry is for students in grades 6 through grade 8. We are seeking to help these young people prepare to affirm their baptism. They will promise to live among God's faithful people and serve all people, following the example of Christ. We want them to discover God's particular gifts to them and God's particular calling for them as part of the wider church.
  - **Youth Group** – Our high school youth group includes social, religious and service efforts. Our All Saints Youth Group works under the leadership of Pastor Jenn and Beth Carlson.
  - **Adult Education** – Providing educational opportunities through groups led by the Pastors and church members. Activities include mid-week bible study groups, daily education devotional email messages, and special learning events. 2022 saw a return of most activities to in-person meetings.
-

## **Cradle Roll 2022**

*Claudia Nicholas, Chairperson*

Cradle Roll is a ministry to children, ages birth to three years old, who have been baptized at All Saints Lutheran Church.

Since June 2017, Frolic Enewsletter has been a resource for baptized children and their families. Parents of baptized children ages birth to 3 years of age, will receive the Frolic Enewsletter. Each month, articles about child development and faith formation support parents in helping their young children take their first steps of faith.

Greeting cards are mailed to each family to commemorate their child's baptismal day as well as the anniversary of their baptism.

When the child turns three years old, the Enewsletter ends, and they are invited to continue the fun and fellowship of our faith family by participating in Sunday School, Vacation Bible School, and Little Saints Christian Preschool.

## **Little Saints Preschool 2022**

*Monika Fiedler, Chairperson, and the Preschool Board*

Little Saints Christian Preschool is now in its eighteenth year as an Outreach Ministry of All Saints Lutheran Church. The vision of Little Saints Christian Preschool is to provide a safe and nurturing Christ-centered environment for children to grow spiritually, cognitively, socially, and physically, and to share God's word with the children and families in our community. The mission of Little Saints is not only to embrace the children from our congregation but also those families in our community who have no church home.

Little Saints continued to ease the protocols observed to keep our children and staff safe from COVID-19, based on CDC and State of Illinois Health Department guidelines. Enrollment has recovered. While expenses are still higher than usual due to remaining COVID protocols, operating income is once again positive and Little Saints is financially self-sufficient.

Enrollment for the 2022/23 is 39 students – with only the 2-year and 3-year classes at capacity. There are open spaces in the 4-year old class due to the cut in capacity during the 2020/21 school year whose 2's would have been today's 4's. However, interest among families with younger children is strong. Little Saints regularly receives inquiries.

Summer camp was very successful. Lunch bunch is also back with half of the kids participating. Both activities make a positive contribution to operating income.

2022 was also another successful year for fundraising. The annual flower sale returned with plants from Bartels, a Michigan grower. We also continued the spring fundraising with local Hawthorn Gardens. Thanks to Carol MacCabe's leadership with arranging Dine & Share fundraisers, church members and Little Saints' families enjoyed dining out at Rep's (Rolling Meadows), the Taco Shop (Palatine), and Tre Amici (Palatine).

We are thankful for continued support and guidance from Pastor Seth and our Board members, many of whom are teachers. The staff was also steadfast in their dedication to providing a safe and fun experience for our little saints as they get ready for kindergarten. We also appreciate the time Bill Klaves and Sara Cole spent on supporting the payroll processing.

Our dedicated Preschool board this year consists of: Chair – Monika Fiedler; Vice Chair – Dawn Wurtz; Treasurer – Beth Carlson; Pastor – Seth Moland-Kovash; Michelle Gutmann – Director; Members-At-Large – Peter Carlson, Wendy Gumz, Michelle Thompson, and Carol MacCabe.

Little Saints loving, experienced teaching staff remained stable: Michelle Gutmann – Director and 3's teacher; Dawn DeCarlo – 4's teacher; and Vikki Drucker – 2's teacher. Teacher's aides are Kameron Cichy, Margie Arendt, Tricia Gallagher, and Robin Cohen.

We would also like to thank the congregation and the Church Council for their continued support of the Preschool. It is our prayer that through this ministry, we will continue to lead families and their children to Little Saints, allowing All Saints to grow this ministry for all to know God.

## **Sunday School Report 2022**

*Leader: Emily Snyder*

### **General**

Sunday School comprises children ages 3 years through Grade 5.

### **Curriculum**

We continue to use Whirl Lectionary curriculum by Augsburg Fortress. The stories that the children learn in Sunday School are the same lessons we use in worship.

### **Delivery**

With creative brainstorming among the leadership group, we continue to find ways help parents and grandparents teach about God's love. Each Thursday, our email list (you can join by contacting the church office) receives an email with lots of resources. There are song and video files, the Bible Story of the day, coloring pages appropriate to the day, and lots more. Each Sunday morning we meet at 9:45 am for class. We meet in the sanctuary for some prayer, Bible story, and offerings. Then the kids are divided according to age level. We've typically had 25-30 kids in the Sunday School realm. We held Vacation Bible School in 2022 for about 40 children (and 25 volunteers) and look forward to a "Stellar" space-themed event in 2023.

Pastor Seth is fond of saying that the home was always intended to be the first and primary place of faith learning. Kids learn about God and their place in God's love far more at home than anywhere else. Our job in Sunday School is to supplement that learning and provide the resources. The kids know God's love, they know the joy of living together in God's kingdom. They are a joy!

## **Vacation Bible School 2022**

*Leader: Emily Snyder*

This summer, the children of our community went on an adventure in the desert as we celebrated God's greatness with Monumental VBS!

After a two-year hiatus due to Covid, we were able to welcome back about 60 preschool to 4<sup>th</sup> grade aged children and they spent a week rotating through several stations: Imagination Station, Games, Snacks, Bible stories and Kid Cinema.

We had over thirty volunteers help throughout the week, and we were so impressed with our Confirmation and High School youth groups who served as crew leaders for each age group. We are extremely grateful to all the volunteers (a combination of church and community members) who helped create this successful event.

We would also like to give a special shout out to the members of All Saints who donated food, supplies and decorations – thank you for your support in the return of VBS.

A special thanks to Pastors Seth and Jenn, the planning committee and the station leaders for their time and effort. The kids all had a great time, and it was wonderful to have this special event return to All Saints.

## **Confirmation Report 2022**

*Pastor Seth Moland-Kovash*

Our Confirmation program is part of our over-all Discipleship Training. We are training together to be disciples. Specifically, students in grades 6-8 are training to affirm their baptism. In October, 2022 Amelia Aguirre, Gabriella Bova, and AJ Lynch affirmed their baptisms. Our Confirmation group meets at the same time as the younger ones on Sunday mornings, many of them participated in the Living Nativity, and they meet for "Sunday Night Live" monthly with the pastors. In the fall of 2021, we attended a synodically sponsored "Ultimate Lock-In" and will participate in the synod's Confirmation Retreat in January 2023.



## **High School Youth Group Report 2022**

*Pastor Jenn Moland-Kovash & Beth Carlson*

The high school youth group at All Saints continued to meet once a month (or so) during the spring of 2022, and we even gathered during the summer to play games and check in. In the fall of 2022, we continued to gather once a month for fellowship and conversation.

New in the fall of 2022 is a monthly Donuts & Discussion time on the first Sunday of the month. This gathering is held in collaboration with the confirmation students during the education hour on Sunday mornings.

We're grateful for Beth Carlson's presence with the group, and the energy she brings to the gatherings. Together we keep in touch with our high school aged members, to remind them that they're children of God, holy and beloved, and that we're praying for them. We look forward to continuing to build the group and our involvement at All Saints!

## **Adult Education 2022**

*Pastor Seth Moland-Kovash*

In our Adult Education ministries at All Saints, we attempt to provide as many opportunities as possible for people to grow in their faith and their connection to this community. You may not be aware how many opportunities there are:

- Two weekly Bible study groups meet. Wednesday mornings at 7 am a group meets with Pastor Seth currently at Red Apple Restaurant. They are currently working their way through the book of Revelation. Thursday mornings at 9:30 another group meets with Pastor Jenn both in-person in the church library and over Zoom.
- Book Club groups of members meet regularly.
- Beginning January 15, 2023 an Adult Study group will meet on Sunday mornings at 9:45 working through a study based on the book "Surprised by Hope" by N.T. Wright.
- Each weekday a simple devotional message is sent via email. They are written by your pastors (and sometimes members). You can subscribe by sending an email to [devotions@allsaintspalatine.org](mailto:devotions@allsaintspalatine.org)

There is something for everyone. If an opportunity you'd like to see isn't listed here, talk to the pastors about how you can help to get it started!

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## **Chapter One Book Discussion Group 2022**

*Leader: Lori Quinn; Scribe: Faith Witt*

It's hard to believe that the Chapter One Book Club is now in its 25<sup>th</sup> year. WOW! A quarter of a century of books read and discussed. That's at least 225 books. And members still share the same enthusiasm that was part of the first group meeting.

As was the case the past two years, Zoom has been how we have stayed connected. Once again, Joan Fedota facilitated Zoom calls for the club. Thank you, Joan! We look forward to meeting together in the 2023 calendar year now that restrictions have been lifted and group members feel comfortable gathering in person. We will offer a hybrid approach, both in person and via Zoom, to allow members to participate in the way they feel most comfortable.

We had some great selections in 2022, which included: *The Greater Journey*, *Americans in Paris* by David McCullough, *Anxious People* by Fredrick Backman, *The Girl with Seven Names* by Hyeonseo Lee, *The Midnight Library* by Matt Haig, *Wrapped in Rain* by Charles Martin, *Small Great Things* by Jody Picoult, *The Dictionary of Lost Words* by Pip Williams, *Midnight in the Garden of Good and Evil* by John Berendt.

Our reading calendar runs from September through May, with December off for Christmas. Our members delight in sharing their perspective of a particular book along with learning about a book's author or other interesting facts related to the book. In May we choose a lengthier novel to read over the summer which becomes the first book discussed in September. We meet the third Monday of every month at 7:00pm. Feel free to join!

To offer additional reading suggestions, outside of those chosen for discussion, we keep a list of "Read Any Good Books Lately" (RAGBL). The RAGBL list also gives us ideas of books for the following year's book discussion suggestions to be included for voting. One additional goal is to provide various genres of interest, increasing the types/range of books discussed.

Our discussions run from one hour to an hour and a half, depending on how much news we have to share prior to discussing the book chosen for the month!! Members offer up any prayer requests they have during this "social" time. In this way, we lift up and share the concerns of someone in the group in a wider community atmosphere. As a follow-up to our discussion, those prayer requests are included with information sent to all members about the next month's book selection.

New members are always welcome! If you're interested in joining, please contact Lori Quinn at [events.quinn@gmail.com](mailto:events.quinn@gmail.com).

~~~~~INVITING~~~~~

Outreach Committee Annual Report 2022

Kevin Kinsella

Q: What's Outreach?

A: "New Member Marketing" -- reaching out to bring God into peoples' lives. "For All To Know Christ."

Q: What has been our committee's focus(es) this year?

A: There is now a webpage focusing directly on the Children's Sermon:
<https://allsaintspalatine.org/worshipping-at-all-saints-church/> (scroll down to view)

A: Sign Ministry Social Media Postings. The Committee realized how valuable – and clever – our Sign Ministry Team is on a weekly basis. Pastor Jenn has created a system where the weekly sign postings to go both Instagram and Facebook. Good traction.

A: Instagram. A dedicated effort to bolster our presence. Pastor Jenn's increased posting(s), Amy's cross-pollination of email messages, Emily's sharing, and Kellie's strategy. It's all about Instagram with the younger families.

A: "Digital Disciples" – Amy is coordinating this quarterly effort. This effort targets our email invite strategy. At times throughout the year, all subscribed members will be sent language making it easy to forward to friends, neighbors, etc... to invite them to visit ASLC in person. NOTHING beats an in-person invitation to visit.

Q: How can I help with ASLC's (Online) Outreach efforts?

A: So, you can easily invite others, make sure your email address is on the **Digital Disciples Email List**. Just email the church office at: office2@allsaintspalatine.org and ask to be added.

A: Like ASLC on Facebook: www.facebook.com/AllSaintsPalatine. Share ASLC's posts with your friends.

A: Follow ASLC on **Instagram** and share posts as they are received:
<https://www.instagram.com/allsaintspalatine/>

A: Email the church office (office2@allsaintspalatine.org) to opt-in to the **"Sermon Email" List** -- where you will receive each week's video sermon link. Then FORWARD, via email, the Sermon Email to a person of interest. Or share the link with your Facebook friends. Let the video do the work for you!

There are so many local people whose lives will be better if they are introduced to All Saints. WHO could you invite to visit? Your Outreach Committee invites you to invite someone.

*Kellie Casey Karen Goodlow Kevin Kinsella Pastor Jenn Amy Nolting
Dotty Shearer Emily Snyder*


~~~~~*SERVING*~~~~~

**Food Pantry 2022**

*Laura Lumb*

This year the Food Pantry continued to operate at the Northwest Community Healthcare Community Resource Center in the Community Cares Suite which is shared with the POC Clothing Closet. The center is located at 1585 N Rand Road in Palatine. The partnership between All Saints and St Thomas of Villanova has continued to grow and strengthen. Holy Family Catholic Church has approached us and has started to also partner with us.

As a result of the current economy and the large number of families fleeing Ukraine and Venezuela, we have seen a 200% in the number of families served. In January we were serving 407 families per month and by year end we are serving over 1200 families per month. Due to the increase in families coming to us for assistance we decided to open the pantry an additional day. We are now open for distribution on Thursdays from 4:00pm-6:00pm and Saturdays from 9:00am-12:00pm. As the year progressed, and the number of families coming to the pantry increased significantly, we made numerous changes to streamline the food distribution process to handle the increased volume.

The Mobile Distribution Pantry has also seen growth in the number of families. With the leadership of Bruce Ross, we were able to add another apartment complex to receive services. We are now going to Ports O' Call (Palatine), Country Glen (Arlington Heights), Baldwin Green (Palatine), East Park (Rolling Meadows), and The Preserve at Woodfield (Rolling Meadows) once per month. As with the pantry, the mobile has also seen an increase in their numbers. At year end we are seeing 550 families using the services of the mobile pantry.

Between the pantry on Rand and the mobile pantry we are serving 1750 families per month.

All this growth has been met with challenges on the amount of space we have for both storage and distribution. In fact, we needed to store the inventory for the mobile pantry in the church basement. We approached NCH early in the year to see if we would be able to do some renovations. With their help and the help from the POC we were able to secure grants from Cook County and the Buehler Family Foundation. These grants enabled us to expand the pantry and move toward a more "open concept" approach allowing us to use the space more effectively. We also were able to have installed double wide doors so we would be able to bring in pallets of food which are delivered weekly from the Greater Chicago Food Depository. Most of this year's construction has been completed and we are just waiting on having new flooring installed. The grants also will cover a pallet jack, an industrial refrigerator, and grocery carts. We appreciate the support that NCH has given us during this project to improve all the Community Cares Suite.

During 2022 Michael DeMeyer has been busy at work in making the presence of our pantry known throughout the community by participating in area groups such as Faith In Action and the Palatine Area Chamber of Commerce. In December we were recognized by the Palatine Area Chamber of Commerce as the Community Organization of the year at the 2022 Key to Success Holiday and Award Event. It is because of the dedication of many that the pantry continues to thrive even with the challenges of today.

We are so fortunate to have the support the community, local businesses, schools and churches through donations and food drives. Below is a list of donors:

|                                                     |                                       |
|-----------------------------------------------------|---------------------------------------|
| All Saints Lutheran Church                          | St Thomas of Villanova                |
| Jewel on Plum Grove Rd in Palatine                  | Lake Louise Elementary School         |
| Walgreens on Euclid & Quentin                       | Palatine Bank & Trust                 |
| Lights on Magnolia                                  | Knights of Columbus                   |
| Congregation Beth Shalom                            | St Theresa Catholic Church            |
| Congregation Beth Judea                             | St James Catholic Church              |
| St Paul UCC                                         | Rotary of Arlington Heights           |
| Boy Scout Troop 335                                 | Holy Family Catholic Church & Academy |
| Cub Scout Troop 209                                 | Palatine Jaycees                      |
| Cheesecake Factory                                  | Sparrow's Nest Thrift Shop            |
| Prince of Peace Lutheran Church                     | Mark Allen Realty                     |
| St Philip's Episcopal Church                        | Bell Works                            |
| Palatine Library                                    | Love Local                            |
| Buffalo Grove High School                           | Palatine High School                  |
| SEWA International                                  | Greater Palatine Democrats            |
| Northwest Community Healthcare                      | Partners for Our Community            |
| Greater Chicago Food Depository                     | Bimbo Bakeries                        |
| Peterson's Tasty Delight Bakery                     | Illinois Spinal Care                  |
| Buehler Family Foundation                           | Wold Architects & Engineers           |
| Walmart                                             | Dollar Tree in Rolling Meadows        |
| BMO Harris                                          |                                       |
| Rolling Meadows HS, Student Council & Club Interact |                                       |

Carrie Ann Hill and Penny Harney, with the guidance of Pastor Seth and Pastor Jenn, started a Reverse Pantry. The concept is to go to community events, such as a high school football games, and collect nonperishable foods and donations.

Throughout 2022 we started the process to develop stronger leadership roles and look for ways to make the pantry more sustainable for the coming years.

As we look to 2023, we will continue to grow from a committee of volunteers to an elected board. We will have our own By-Laws and checking account with a yearly proposed budget. We also are committed to improving the efficiency of the mobile pantry by having the inventory totally at the pantry on Rand.

We will also continue to nurture the partnerships of All Saints Lutheran Church, St Thomas of Villanova, and Holy Family Catholic Church.



## **Habitat for Humanity Spring of Life 2022**

*Lee Kingdon, Resource Manager for Spring of Life*



SPRING OF LIFE, Habitat for Humanity (SOL), celebrated its 25th Anniversary Year in 2021 with a celebration at Jameson's Steak House 30 our volunteers and their guests for the completion of our 20<sup>th</sup> home. A special anniversary book chronicling all 20 homes is available in the church office.

Work has already begun on our 21<sup>st</sup> home, again in Elgin.

It is with the financial involvement of All Saints in SOL that the partnership has been able to provide affordable housing to 20 families. All Saints is one of the founding churches of the Spring of Life, Partnership. Moving forward, with the help of many faithful volunteers from All Saints, we look forward to providing affordable housing to many more.

If you think you can help us as we begin our 21<sup>st</sup> home, you can write a check to All Saints with Spring of Life Habitat in the memo. Or, come out and help hang drywall, paint, do landscaping, run errands or whatever your skill level allows. There is a place for everyone.

You can become part of Spring of Life! Check out the website ([www.springoflifehabitat.org](http://www.springoflifehabitat.org)) and see what is happening.

(Call Lee Kingdon 847 913 4933 if you want more info or want to help in any way.)



A typical Saturday at the 20<sup>th</sup> house in Elgin. ASLC members Include (2<sup>nd</sup> from Left) Ed Garner, Dick Kingdon, Curt Siegel (Front). Other workers from ASLC include Jim Schmidt and Tom Germuska.

## **Caring for our homeless brothers and sisters—** **PADS and Summer Suppers 2022**

*Tom Germuska and Monika Fiedler, Co-Site Directors*

*Truly, I tell you, just as you did it to one of these who are members of my family, you did it to me. Matthew—25:40 (NRSV)*

All Saints' commitment to caring for our brothers and sisters who have no home, and those who are food insecure, continues. Early in 2022 our focus was feeding PADS guests still housed in nearby hotels because of the COVID pandemic. Once a month we provided dinner for more than 100 guests, continuing a project begun in 2020 and made possible by generous financial support from the congregation.

In the Spring, as in years past, we resumed participation in the Summer Supper program. From May to September, once or twice a month we offered meals to our homeless and food-insecure neighbors at the church. Initially, this was done via a drive-through model of distribution. In July we were able to invite our neighbors back into our gathering space. We gave out 50-75 dinners on those Wednesdays in addition to supplying about 40 meals for PADS guests housed in the hotels.

At mid-year Journeys | The Road Home announced plans to shut down its program of housing PADS guests in hotels and reopen its faith-based network of overnight shelters. The All Saints PADS leadership team took a leap of faith and committed to opening our shelter doors again on October 1. Only 5 other churches did the same, leaving some days of the week uncovered. Prior to the shutdown there were 18 churches in the network.

We have been blessed that all our leadership team members returned to support PADS. Many of our volunteers have as well and we have also been able to welcome several new ones from the community and from faith communities that did not reopen.

The restart was bumpy, and the guest count has been low—from 4 to 11 guests per night—mainly because all families, as well as some guests, continue to be housed in the hotels. Our capacity was reduced to 16 to meet COVID protocols. We briefly did an every-other-Saturday schedule with Saint Alphonsus but are now back to a weekly schedule.

Sign up for food donations and volunteer shifts went digital in October. We previously used "Sign Up" for Summer Supper and hotel meals food donations. This has been working out well.

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We are thankful to the members of All Saints who continued their leadership roles and adjusted their responsibilities to meet the needs of our homeless neighbors in this COVID-19 environment, from fulfilling the hotel meals, to Summer Supper, and now again the shelter activities: Karen Grossmann, Seiji Oyasu, Rick Gylling, Diane Gylling, Adrienne Bolbot, Karrie Benjamin, Jack Erlinger, and Nicole Scornavacco. In October, Emily Pizzimenti joined us as food coordinator. Monika Fiedler and Tom Germuska continue to serve as Co-Site Directors.

We are thankful for the financial generosity of All Saints members which has allowed us to continue to fulfill our mission. We also appreciate the many members that baked and cooked and provided food throughout the year. With your support, we shall continue our ministry to our homeless neighbors.

## **Personnel Committee 2022**

*Lydia Rohn, Chairperson*

The Personnel Committee has the responsibility to prepare job descriptions and to establish personnel policies. Any hiring and discharging of non-called staff members are initially directed to this committee for review and further recommendations. This committee also provides overall counsel to any Personnel matters that arise during the year.

The committee met via zoom to evaluate and recommend compensation to staff and pastors. Recommendations were provided to Council for final approval and implementation.

The current Committee members are: Diane Hill, Richard Foltz, Karen Goodlow, Lydia Rohn, Jeff Witt, John Nicholas, Brian Carlson, and Pastor Seth.

## **Property Committee 2022**

*Troy DeFranco and Mike Bolinger Co-Chairmen*

As a commercial building, All Saints Lutheran Church is licensed for use by the State of Illinois and the Village of Palatine. The Property Committee is called to assure our facility remains in compliance with all regulatory requirements for the safe use of our building and grounds. This requires the scheduling and management of regular state and village inspections of:

- 1) Our elevator, both at the State and local levels as well as pressure testing the hydraulics on an annual basis.
- 2) The Ansul Fire Suppression System in our commercial grade kitchen annually.
- 3) An annual inspection of our fire extinguishers located in various areas in the building.
- 4) An annual building inspection by the village fire marshal, in addition to a State Fire Marshal checking all exit and emergency lights as well as our smoke detectors.
- 5) A separate inspection and testing of our wet and dry sprinkler systems throughout the building.
- 6) An inspection and testing of our four different “backflow” preventers on our water and sprinkler systems.
- 7) An annual inspection of the fire detection systems.

During 2022 we sought competitive contracts for services ranging from janitorial and lawn care to snow plowing. In addition, we have used repair and maintenance services for our heating and air conditioning equipment as well as maintained our various inspection requirements for our sprinkler systems, fire alarms and elevator equipment. Some specific major projects the Property Committee was involved with during the past year include:

- The installation of a new RTU that feeds the pastors offices, room 101 and the kitchen.
  - The continued upkeep of the building including lights, smoke detectors, exit signs and emergency lights.
  - We trimmed trees and bushes to keep our grounds safe and attractive.
  - We performed workdays where those who attend ASLC helped with various maintenance projects on the building and grounds.
  - We hired a new cleaning company to maintain the cleanliness of our building.
- 

We are looking to the future with an eye on energy saving and safety projects such as:

- Replacing the fluorescent lights in the building with LED bulbs which offer the same amount of light at significantly reduced power consumption.
- Filling cracks in the parking lot before sealing and re-striping.

The property committee is made up of these regular volunteers: Mike Bolinger, Stan Shearer, Sam Krauss, Russ Peterson, Don Kanwischer, Matt Schmidt, Rich Finn, Chad Christenson, Brad Snyder, Troy DeFranco, and George Buerger. We offer our thanks to the many people who helped and supported our work this year. We will continue our efforts as stewards to the church and, with God's help, to provide a safe and welcoming environment for all those using our facilities.

Respectfully submitted,  
Mike Bolinger and Troy DeFranco

### **Technology Committee 2022**

*Committee Members: John Nicholas, Barry Fisk (chair), Brian Carlson, Matthew Peterson, Bill Klaves, Brad Snyder, Chad Christenson, Rich Finn, Matt Schmidt and Pastor Seth*

The Technology Committee's work this year was primarily about the staff returning to office and supporting the work of the church in worship and in all the other administrative functions necessary for all to know Christ. Following are our activities from the previous 12 months.

#### **Computer Systems:**

Brian continues to monitor and solve email and phishing problems. Our volunteer office PC was replaced. Brian installed and updated the new system. We attempt to replace one of our five machines each year on a rotating basis. However, in 2023 we may update two PC's. This is due to a PC not being updated and upgraded two years ago.

#### **Printer/Copier:**

We had no issues with our copier systems in 2022.

#### **Audio/Video Systems:**

John and a team of others have made sure we continue to stream services and special events as requested. We continue to have consistent live usage of this service. All sermons are available at: <http://allsaintspalatine.org/recent-sermon>

~~~~~*GIVING*~~~~~

Good Samaritan Fund Report 2022

Pastor Jenn Moland-Kovash

The Good Samaritan Fund provides financial assistance to families and individuals in need. Referrals come from local agencies including POC, the Senior Center, WINGS, and Journeys: The Road Home; we also work with the counselors at WINGS, Center for Concern, and Home of the Sparrow, social workers at local police forces, and other congregations. And we listen to people's stories.

Generous members and friends of All Saints sustain the Good Samaritan Fund with substantial contributions; the budget does not support this fund. Your contributions are welcome and appreciated. Through this ministry, All Saints has the opportunity to be of significant help to persons in need, answering Jesus' call to care for "the least of these, my brothers and sisters." The generosity of those who have provided the funds and the gratitude of those who receive them humbles me daily.

I am especially grateful to Vicky Schnackel for her kindness and welcoming spirit as she's the first person people meet when entering or calling All Saints.

Pastor Jenn Moland-Kovash

| | |
|---|---|
| Balance as of January 1, 2022: | <i>Savings: \$13,704.14</i>
<i>Checking: \$707.17</i>
Total: \$14,411.31 |
| Receipts during 2021*: | |
| Gifts and Memorials | \$16,983 |
| Account Interest | \$30.14 |
| Total Income | \$17,013.14 |
| Disbursements by Category: | |
| Auto/Transportation Expense | \$1,426 |
| Food | \$1,195 |
| Medical Expense/Healthcare | \$70 |
| Rent/Mortgage/Lodging | \$6,717 |
| Scholarship | \$80 |
| Utilities | \$2,529.18 |
| Total Disbursements | \$12,017.18 |
| Balance as of November 30, 2022: | <i>Savings: \$11,672.99</i>
<i>Checking: \$7,734.28</i>
Total: \$19,407.27 |

*Additional gifts designated for the Good Samaritan Fund and currently held in All Saints Restricted Account (030610) are not included in this graph.

Ministry Endowment Fund (MEF) Committee 2022

Jill Rusten – Chairperson

Committee Members: Bob Cole, Tom Germuska, Jen DeFranco, and Steve MacCabe

The MEF was established (guided by ASLC bylaws) to provide grants in four categories: **Community, Synod, ELCA & ASLC**. Within the parameters of these four categories, Congregation members are encouraged to suggest organizations with “needs” for grant consideration. Our investments are managed by the ELCA Endowment Pooled Trust.

Established in 2004, the MEF is a perpetual endowment fund of All Saints, where investment income from the fund supports various outside ministries of All Saints. Funding began in 2006 with a generous gift of \$141,914. The Fund has grown over the years and, as of October 31, held assets totaling \$848,468. Since its inception, over \$221,000 in grants have been distributed.

All our meetings begin and end in prayer, seeking God’s guidance as we endeavor to positively impact the lives of others.

Congregation members who contribute to the MEF Fund ensure the long-term viability of our work. We can truly say, “God’s work. Our hands.” because of your involvement.

As of November 30, 2022, the MEF committee approved \$37,877 this year for the following grants:

The **Community** category received \$9,801:

- \$3,000 to PAWS Chicago
- \$3,801 to Clearbrook
- \$3,000 to Habitat for Humanity – Spring of Life

The **Synod** category received \$10,500:

- \$6,000 to Lutheran School of Theology Chicago
- \$4,500 to Lutheran Campus Ministry at Northwestern University

The **ELCA** category received \$6,000:

- \$2,000 to ELCA Young Adults in Global Mission
- \$4,000 to ELCA Fund for Leaders

The **All Saints Lutheran Church** category received \$11,576:

- \$11,576 to All Saints Lutheran Church toward furnace repair

The MEF meets quarterly; Congregation members are invited to attend.

Your ideas and suggestions for grants will assist us with the task of “finding a home” for more than \$47,000. Please give prayerful thought to helping us with this task.

Respectfully,

Jill Rusten

MEF Committee Chairperson

Stewardship Committee 2022

Committee members: Dana Aguirre, Brian Carlson, Amy Charlesworth, Vikki Drucker, Michael Garcia, Dave Harney, Pastor Jenn Moland-Kovash

The mission of the Stewardship Committee is to empower the congregation to be good stewards of the Christian faith and encourage them to take steps toward utilizing their unique God given gifts. In addition, we see God at work in the inspiration that appears during our committee meetings when we are developing our plan each year.

The All Saints Stewardship Committee chose “Together for Joy” as the theme for our Fall Program. This resource from The Salt Project was a great jump start to our conversations and allowed us to adapt it for All Saints. We invited the congregation to explore their own generosity and share their experiences with others in the All Saints family, in joy!

- ☐ We heard temple talks and skits about the meaning of joy, how overjoyed we were to be together again, and the abundance of sharing joy with one another and the community around us.
- ☐ We sent postcards to members, inviting you to join us for joy!
- ☐ Special thanks to Steve Hill and Amelia Aguirre for participating in skits and presentations; your joy bubbled over!
- ☐ A Time & Talent form presented in both paper and online formats – great joy!
- ☐ How can you share joy with your community, your neighbors, and the future generations?
- ☐ And, we laughed – in committee meetings, with the congregation, and in our prayers – as we gave thanks for the opportunity to be together, in joy.

For many years, Dana Schmidt led this committee with grace and innovation. We are grateful for her leadership. She and her husband, Jim, moved to New Mexico this fall and I (Pastor Jenn) would like to thank those who continued and those who joined the team anew this fall.

And, while “stewardship season” might have passed, know that stewardship is about your *whole life* – an expression of your joy and gratitude at all that God has done in your life. It never ends, and for that we give thanks – *joyfully!*

~~~~~*APPENDIX A ~ ~ ~ Nominees*~~~~~

**2022 Nominees for the Church Council**

**John Hardy**

I have been a resident of Palatine for 55 years. I was baptized and confirmed at Bethel Lutheran. I have sung in choirs at Bethel since the age of 8. I have served as choir member, member on rebuilding membership committee, assistant minister, and finally as Vice President.

In November of 2016 I joined All Saints with Bethel Lutheran members. I continue to sing in Cantata/Adult choir and Lector.

In August of 2018 my parents and I moved to Fox River Grove. I have been my parents' caretaker for the last 30 years.

I have worked as accounting manager, bartender/manager, substitute teacher, golf coach, teacher's aide, German/History/Geology teacher, job coach, and autistic teacher.

I now wish to further my commitment to All Saints by joining Church Council.

Education:

BA German/History/International Relations: Augustana College, Sioux Falls, SD

ME Curriculum and Instruction w/secondary teacher's certificate: Loyola Univ – Chicago  
Learning Behavioral Specialist 1: Northeastern Illinois Univ – Chicago

**Vanessa Schmidt**

Vanessa and her husband Matt, along with Tristan (10), Vivan (9), and Evan (6) have been members of All Saints since 2015.

Vanessa has been involved with Sunday School as a teacher since 2016 and Matt as a member of the landscape committee since 2021. She is looking forward to the new operational exposure and learnings that being on the Council will bring; As well, she's very excited at the opportunity to gain more opportunities to meet the members of our faith community.

Vanessa works for AbbVie and Matt for a retail design company. Tristan, Vivian, and Evan are currently attending school at Pleasant Hill Elementary and are involved in various sports that keep them all very busy!

**Sandi Bolinger**

Sandi has been a member of All Saints since 1996. Sandi and Mike have been married for 30 years and have two adult children Becki and Katie. Sandi works at Michael's. When she isn't working, she enjoys entertaining, reading, scrapbooking and spending time with family.

~~~~~*APPENDIX C ~~~Financial Reports~~~~~*

Financial Support Committee 2022

Bob Kuhn, Chairperson

We continue to be a very giving congregation. In addition to the benevolence (10%) that we budget for the Metro Chicago Synod of the ELCA, we also receive monetary donations for the Good Samaritan Fund, ASLC Food Pantry, Habitat for Humanity, PADS, LSSI, ELCA World Hunger & Disaster Response, and support for the Music and Ministry Endowment Funds. Additionally, the congregation and members of the community supported the Food Pantry and PADS ministries with in-kind donations.

While the bottom line at the end of 2022 shows a slight positive financial position, many planned expenses were lower than budgeted. Global inflation that started in 2022 has impacted our operational expenses with the largest increases in: Insurance, Utilities, and Janitorial Services that will continue in 2023. We thank both the congregation and non-members for the fulfillment of pledges and increased giving for All Saints ministries.

We are thankful for your continued and consistent financial gifts to continue God's work in the world, as we are the hands and feet, the voice and vehicles of God's love. There are lots of numbers and reports in this book, and they tell the story of ministries being done through your generosity. We encourage our members to consult with their financial advisors and accountants for opportunities to manage their tax-free contributions to the Church through RMD's and DAF (Donor Advised Accounts) or other tax efficient vehicles.

The Financial Support Committee is a cohesive group that supports our church, our members, and the community in missions and ministry. We would like to thank Karrie Benjamin for 10+ years of service as our Financial Secretary and welcome Bruce Ross as her replacement.

Respectfully submitted by the committee:

Bob Kuhn, Chairperson
Pastor Jenn Moland-Kovash
Brian Carlson, Council President
Bill Klaves, Treasurer
Bruce Ross, Financial Secretary
Karrie Benjamin
Diane Johnson
Tom Porzak

**All Saints Lutheran Church
Balance Sheet
December 2022**

Accounts

| Assets | | |
|--|-----------------------|-----------------------|
| Current Assets | | |
| 101300 - Good Samaritan | \$17,757.27 | |
| 101400 - Preschool | \$18,805.23 | |
| Checking | | |
| 101010 - Harris General Checking | \$166,904.02 | |
| 101014 - ASLC Food Pantry Checking | \$206.89 | |
| Total Checking | \$167,110.91 | |
| Savings | | |
| Mission Fund Investments | | |
| 101170 - MissionPlus - Current 9180017480 | \$228,634.42 | |
| 101171 - Mission Plus-Youth-30000181005 | \$104.39 | |
| Total Mission Fund Investments | \$228,738.81 | |
| Total Savings | \$228,738.81 | |
| Endowment Fund | | |
| 101200 - Ministry Endowment Fund-Asset | \$873,878.36 | |
| 101210 - Music Endowment Fund-Asset | \$61,992.10 | |
| Total Endowment Fund | \$935,870.46 | |
| Total Current Assets | | \$1,368,282.68 |
| Fixed Assets | | |
| Church Building | | |
| 100180 - Church Building Value | \$3,700,000.00 | |
| 100190 - Church Fixtures and Furniture | \$155,800.00 | |
| Church Van | | |
| 100200 - Church Van | \$41,123.60 | |
| Total Church Van | \$41,123.60 | |
| Total Church Building | \$3,896,923.60 | |
| Total Fixed Assets | | \$3,896,923.60 |
| Total Assets | | \$5,265,206.28 |
| Liabilities, Fund Principal, & Restricted Funds | | |
| Liabilities | | |
| Loan Principal | | |
| 201100 - Thrivent Building Loan | \$215,831.46 | |
| Total Loan Principal | | \$215,831.46 |
| Payroll Withheld | | |
| 202200 - Federal Withholding Taxes | \$597.48 | |
| 202300 - State Withholding Taxes | \$682.84 | |
| 202400 - FICA Taxes-Employer | \$2,610.16 | |
| 202410 - FICA Taxes-Employee | \$1,875.69 | |
| 202420 - Medicare Taxes-Employer | (\$1,097.97) | |
| 202430 - Medicare Taxes-Employee | (\$1,104.93) | |
| 202440 - Employee Deduction Payable | (\$497.58) | |
| Total Payroll Withheld | | \$3,065.69 |
| Total Liabilities | | \$218,897.15 |
| Fund Principal | | |
| 399995 - Fund Principal-Food Pantry | \$241.64 | |
| 399996 - Fund Principal-Good Samaritan | \$17,757.27 | |
| 399997 - Fund Principal-Preschool | \$18,805.23 | |
| 399998 - Fund Principal-Fixed Assets | \$3,681,092.14 | |
| 399999 - Fund Principal-Operating | \$156,584.95 | |
| Excess Cash Received | \$4,101.13 | |
| Total Fund Principal and Excess Cash Received | | \$3,878,582.36 |
| Restricted Funds | | |
| Total Temporary Restricted | \$1,167,726.77 | |
| Total Restricted Funds | | \$1,167,726.77 |
| Total Liabilities, Fund Principal, & Restricted Funds | | \$5,265,206.28 |

All Saints Lutheran Church
Analysis of Revenues & Expenses YTD-Detail
December 2022

Page : 1

Note: The Report Option to include Open Transactions is selected.

| Accounts | MTD Actual | MTD Budget | YTD Actual | YTD Budget | Annual Budget Remaining | Annual Budget | % of Annual Budget Used |
|---|------------------|------------------|-------------------|-------------------|-------------------------|-------------------|-------------------------|
| Revenues | | | | | | | |
| General Fund | | | | | | | |
| Member Offerings | | | | | | | |
| 410300 - Member Pledges Income | 65,597.95 | 41,666.63 | 506,311.28 | 500,000.00 | (6,311.28) | 500,000.00 | 101.26 % |
| 410301 - Member Non-Pledge Income | 20,438.27 | 6,666.63 | 112,652.54 | 80,000.00 | (32,652.54) | 80,000.00 | 140.82 % |
| Total Member Offerings | 86,036.22 | 48,333.26 | 618,963.82 | 580,000.00 | (38,963.82) | 580,000.00 | 106.72 % |
| Special Offerings | | | | | | | |
| 412100 - Initial Envelope Offering Income | 2.00 | 0.00 | 120.00 | 150.00 | 30.00 | 150.00 | 80.00 % |
| 412200 - Lutheran Magazine Income | 10.00 | 37.88 | 370.00 | 455.00 | 85.00 | 455.00 | 81.32 % |
| 412300 - Lent/Easter Income | 0.00 | 0.00 | 6,031.00 | 4,500.00 | (1,531.00) | 4,500.00 | 134.02 % |
| 412400 - Vacation Bible School Income | 0.00 | 0.00 | 1,838.63 | 3,000.00 | 1,161.37 | 3,000.00 | 61.29 % |
| 412500 - Thanksgiving Income | 230.00 | 0.00 | 635.00 | 1,500.00 | 865.00 | 1,500.00 | 42.33 % |
| 412600 - Christmas Income | 8,142.35 | 6,000.00 | 8,467.35 | 6,000.00 | (2,467.35) | 6,000.00 | 141.12 % |
| 414100 - Non-member Offering Income | 315.00 | 416.63 | 9,216.25 | 5,000.00 | (4,216.25) | 5,000.00 | 184.32 % |
| 414200 - Sunday School Offering Income | 43.96 | 20.87 | 310.83 | 250.00 | (60.83) | 250.00 | 124.33 % |
| Total Special Offerings | 8,743.31 | 6,475.38 | 26,989.06 | 20,855.00 | (6,134.06) | 20,855.00 | 129.41 % |
| Other Income | | | | | | | |
| 414300 - Refunds | 0.00 | 0.00 | 351.00 | 0.00 | (351.00) | 0.00 | 0.00 % |
| 414400 - Use of Facilities Income | 367.00 | 187.50 | 3,250.00 | 2,250.00 | (1,000.00) | 2,250.00 | 144.44 % |
| 414500 - Bank Interest & Fees | 85.40 | 0.00 | 477.25 | 0.00 | (477.25) | 0.00 | 0.00 % |
| 414600 - Mission Plus CD Interest | 0.00 | 83.37 | 1,111.72 | 1,000.00 | (111.72) | 1,000.00 | 111.17 % |
| 414700 - Thrivent Member Gifts | 0.00 | 125.00 | 1,196.00 | 1,500.00 | 304.00 | 1,500.00 | 79.73 % |
| Total Other Income | 452.40 | 395.87 | 6,385.97 | 4,750.00 | (1,635.97) | 4,750.00 | 134.44 % |
| Total General Fund | 95,231.93 | 55,204.51 | 652,338.85 | 605,605.00 | (46,733.85) | 605,605.00 | 107.72 % |
| Total Revenues | 95,231.93 | 55,204.51 | 652,338.85 | 605,605.00 | (46,733.85) | 605,605.00 | 107.72 % |

All Saints Lutheran Church
Analysis of Revenues & Expenses YTD-Detail
December 2022

Page : 2

Note: The Report Option to include Open Transactions is selected.

| Accounts | MTD Actual | MTD Budget | YTD Actual | YTD Budget | Annual Budget Remaining | Annual Budget | % of Annual Budget Used |
|---|-----------------|-----------------|------------------|------------------|-------------------------|------------------|-------------------------|
| Expenses | | | | | | | |
| General Fund Expenses | | | | | | | |
| Budgeted Benevolence | | | | | | | |
| 520101 - Synod Benevolence Expense | 9,373.85 | 4,975.00 | 64,198.84 | 59,700.00 | (4,498.84) | 59,700.00 | 107.54 % |
| Total Budgeted Benevolence | 9,373.85 | 4,975.00 | 64,198.84 | 59,700.00 | (4,498.84) | 59,700.00 | 107.54 % |
| Worship Expense | | | | | | | |
| 520201 - Communion Supplies Expense | 20.20 | 100.00 | 541.84 | 1,200.00 | 658.16 | 1,200.00 | 45.15 % |
| 520204 - Devotional Booklets Expense | 99.60 | 20.87 | 307.40 | 250.00 | (57.40) | 250.00 | 122.96 % |
| 520205 - Music Performance Workshops | 0.00 | 16.63 | 185.00 | 200.00 | 15.00 | 200.00 | 92.50 % |
| 520207 - Organ/Piano Maintenance Expense | 0.00 | 41.63 | 504.00 | 500.00 | (4.00) | 500.00 | 100.80 % |
| 520210 - Copyrights Expense | 0.00 | 77.12 | 945.00 | 925.00 | (20.00) | 925.00 | 102.16 % |
| 520212 - Worship Supplies Expense | 16.14 | 100.00 | 1,279.04 | 1,200.00 | (79.04) | 1,200.00 | 106.59 % |
| 520214 - Living Nativity | 0.00 | 659.00 | 650.00 | 659.00 | 9.00 | 659.00 | 98.63 % |
| 520216 - Worship Streaming Expense | 60.00 | 33.37 | 60.00 | 400.00 | 340.00 | 400.00 | 15.00 % |
| Total Worship Expense | 195.94 | 1,048.62 | 4,472.28 | 5,334.00 | 861.72 | 5,334.00 | 83.84 % |
| Learning Expenses | | | | | | | |
| 520301 - Sunday School Expense | 0.00 | 125.00 | 2,573.70 | 1,500.00 | (1,073.70) | 1,500.00 | 171.58 % |
| 520302 - VBS-Summer Education Expense | 0.00 | 0.00 | 1,858.46 | 3,000.00 | 1,141.54 | 3,000.00 | 61.95 % |
| 520303 - Confirmation Expense | 370.00 | 62.50 | 745.92 | 750.00 | 4.08 | 750.00 | 99.46 % |
| 520304 - Adult Education Expense | 0.00 | 16.63 | 0.00 | 200.00 | 200.00 | 200.00 | 0.00 % |
| 520305 - Cradle Roll Expense | 0.00 | 14.62 | 261.93 | 175.00 | (86.93) | 175.00 | 149.67 % |
| 520307 - Youth-High School Expense | 56.94 | 62.50 | 458.27 | 750.00 | 291.73 | 750.00 | 61.10 % |
| Total Learning Expenses | 426.94 | 281.25 | 5,898.28 | 6,375.00 | 476.72 | 6,375.00 | 92.52 % |
| Outreach Expenses | | | | | | | |
| 520404 - Lutheran Magazine Expense | 0.00 | 134.62 | 1,485.70 | 1,615.00 | 129.30 | 1,615.00 | 91.99 % |
| 520405 - New Member Orientation Expense | 0.00 | 10.38 | 210.68 | 125.00 | (85.68) | 125.00 | 168.54 % |
| New Outreach Initiative | | | | | | | |
| 520411 - New Outreach Initiative | 0.00 | 41.63 | 156.40 | 500.00 | 343.60 | 500.00 | 31.28 % |
| 520417 - Website Hosting | 0.00 | 0.00 | 149.88 | 150.00 | 0.12 | 150.00 | 99.92 % |
| 520418 - Website Maintenance | 299.00 | 112.50 | 3,607.99 | 1,350.00 | (2,257.99) | 1,350.00 | 267.26 % |
| 520419 - Long Tm Website Future Develop | 300.00 | 300.00 | 3,600.00 | 3,600.00 | 0.00 | 3,600.00 | 100.00 % |
| 520421 - Marketing Materials | 412.00 | 25.00 | 412.00 | 300.00 | (112.00) | 300.00 | 137.33 % |
| Total New Outreach Initiative | 1,011.00 | 479.13 | 7,926.27 | 5,900.00 | (2,026.27) | 5,900.00 | 134.34 % |
| Total Outreach Expenses | 1,011.00 | 624.13 | 9,622.65 | 7,640.00 | (1,982.65) | 7,640.00 | 125.95 % |
| Social Ministry Expenses | | | | | | | |
| 520504 - Quilting Expense | (84.42) | 8.37 | 0.00 | 100.00 | 100.00 | 100.00 | 0.00 % |
| 520505 - PADS Expense | (55.34) | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| Total Social Ministry Expenses | (139.76) | 8.37 | 0.00 | 100.00 | 100.00 | 100.00 | 0.00 % |
| Stewardship Expenses | | | | | | | |
| 520601 - Offering Env/Contrib Forms Expense | 0.00 | 33.37 | 419.62 | 400.00 | (19.62) | 400.00 | 104.90 % |
| 520602 - Stewardship Committee Expense | 0.00 | 8.37 | 55.00 | 100.00 | 45.00 | 100.00 | 55.00 % |

All Saints Lutheran Church
Analysis of Revenues & Expenses YTD-Detail
December 2022

Page : 3

Note: The Report Option to include Open Transactions is selected.

| Accounts | MTD Actual | MTD Budget | YTD Actual | YTD Budget | Annual Budget Remaining | Annual Budget | % of Annual Budget Used |
|---|------------|------------|------------|------------|-------------------------|---------------|-------------------------|
| Total Stewardship Expenses | | | | | | | |
| Church Administrative Expenses | | | | | | | |
| 520702 - Postage Expense | 0.00 | 41.74 | 474.62 | 500.00 | 25.38 | 500.00 | 94.92 % |
| 520703 - Office Supplies Expense | 0.00 | 62.50 | 721.77 | 750.00 | 28.23 | 750.00 | 96.24 % |
| 520726 - Delegate Expense | 258.43 | 166.63 | 2,107.68 | 2,000.00 | (107.68) | 2,000.00 | 105.38 % |
| 520729 - Insurance_Building Expense | 0.00 | 20.87 | 625.00 | 250.00 | (375.00) | 250.00 | 250.00 % |
| 520730 - Insurance Workman Comp | 0.00 | 0.00 | 10,183.00 | 7,500.00 | (2,683.00) | 7,500.00 | 135.77 % |
| 520732 - Bank Fees | 0.00 | 0.00 | 0.00 | 3,900.00 | 3,900.00 | 3,900.00 | 0.00 % |
| Total Church Administrative Expenses | 266.84 | 125.00 | 1,971.79 | 1,500.00 | (471.79) | 1,500.00 | 131.45 % |
| Building & Maintenance Expense | 525.27 | 375.00 | 15,609.24 | 15,900.00 | 290.76 | 15,900.00 | 98.17 % |
| 520802 - Utilities Expense | 1,173.70 | 1,666.63 | 19,721.60 | 20,000.00 | 278.40 | 20,000.00 | 98.61 % |
| 520803 - General Maintenance Expense | 257.28 | 1,250.00 | 22,933.45 | 15,000.00 | (7,933.45) | 15,000.00 | 152.89 % |
| 520804 - Custodial Services Expense | (1,999.50) | 1,361.25 | 16,085.72 | 16,335.00 | 249.28 | 16,335.00 | 98.47 % |
| 520805 - Snow Plowing Expense | 1,601.40 | 1,875.00 | 6,990.84 | 7,500.00 | 509.16 | 7,500.00 | 93.21 % |
| 520806 - Lawn Service Expense | 0.00 | 0.00 | 3,600.00 | 2,600.00 | (1,000.00) | 2,600.00 | 138.46 % |
| 520807 - Furniture & Fixtures Expense | 0.00 | 16.63 | 0.00 | 200.00 | 200.00 | 200.00 | 0.00 % |
| Total Building & Maintenance Expense | 1,032.88 | 6,169.51 | 69,331.61 | 61,635.00 | (7,696.61) | 61,635.00 | 112.49 % |
| Technology Expenses | | | | | | | |
| 520701 - Comcast/telephone/streaming ex | 365.58 | 291.63 | 3,676.80 | 3,500.00 | (176.80) | 3,500.00 | 105.05 % |
| 520704 - Computer Equipment/Supplies E | 246.12 | 83.37 | 1,933.16 | 1,000.00 | (933.16) | 1,000.00 | 193.32 % |
| 520705 - ACS Expense | 406.75 | 375.00 | 4,080.50 | 4,500.00 | 419.50 | 4,500.00 | 90.68 % |
| 520707 - Copier/EquipmentExpense | 318.31 | 375.00 | 4,180.17 | 4,500.00 | 319.83 | 4,500.00 | 92.89 % |
| Total Technology Expenses | 1,336.76 | 1,125.00 | 13,870.63 | 13,500.00 | (370.63) | 13,500.00 | 102.75 % |
| Mortgage Expenses | | | | | | | |
| 521201 - Thrivent Mortgage Expense | 7,318.00 | 7,318.00 | 87,816.00 | 87,816.00 | 0.00 | 87,816.00 | 100.00 % |
| Total Mortgage Expenses | 7,318.00 | 7,318.00 | 87,816.00 | 87,816.00 | 0.00 | 87,816.00 | 100.00 % |
| Salary & Benefit Expenses | | | | | | | |
| 520901 - Pastor Seth Salary | 4,912.50 | 5,179.13 | 61,902.34 | 62,150.00 | 247.66 | 62,150.00 | 99.60 % |
| 520902 - Pastor Seth Housing | 1,850.00 | 1,850.00 | 22,200.00 | 22,200.00 | 0.00 | 22,200.00 | 100.00 % |
| 520903 - Pastor Jenn Salary | 4,912.50 | 5,179.13 | 61,902.34 | 62,150.00 | 247.66 | 62,150.00 | 99.60 % |
| 520904 - Pastor Jenn Housing | 1,850.00 | 1,850.00 | 22,200.00 | 22,200.00 | 0.00 | 22,200.00 | 100.00 % |
| 520905 - Clerical Compensation | 2,720.26 | 2,791.63 | 33,544.87 | 33,500.00 | (44.87) | 33,500.00 | 100.13 % |
| 520906 - Supply Pastor Expense | 430.00 | 116.63 | 1,950.06 | 1,400.00 | (550.06) | 1,400.00 | 139.29 % |
| 520907 - Cantor Salary | 5,000.00 | 5,250.00 | 65,000.00 | 63,000.00 | (2,000.00) | 63,000.00 | 103.17 % |
| 520908 - Accompanist Salary | 200.00 | 125.00 | 400.00 | 1,500.00 | 1,100.00 | 1,500.00 | 26.67 % |
| 520913 - Bookkeeper Compensation | 485.00 | 458.37 | 5,591.00 | 5,500.00 | (91.00) | 5,500.00 | 101.65 % |
| 520914 - Clerical Substitute Compensation | 0.00 | 41.63 | 630.00 | 500.00 | (130.00) | 500.00 | 126.00 % |
| 520915 - Cantor Pension Expense | 600.00 | 315.00 | 3,600.00 | 3,780.00 | 180.00 | 3,780.00 | 95.24 % |
| 520916 - Continuing Ed/Cantor Expense | 330.00 | 66.63 | 800.00 | 800.00 | 0.00 | 800.00 | 100.00 % |
| 520917 - Continuing Ed/Clerical Expense | 0.00 | 8.37 | 0.00 | 100.00 | 100.00 | 100.00 | 0.00 % |
| 520918 - Cantor Health Expense | 2,460.00 | 1,281.00 | 14,760.00 | 15,372.00 | 612.00 | 15,372.00 | 96.02 % |

All Saints Lutheran Church
Analysis of Revenues & Expenses YTD-Detail
December 2022

Page : 4

Note: The Report Option to Include Open Transactions Is selected.

| Accounts | MTD Actual | MTD Budget | YTD Actual | YTD Budget | Annual Budget Remaining | Annual Budget | % of Annual Budget Used |
|---|------------------|------------------|-------------------|--------------------|-------------------------|--------------------|-------------------------|
| 520920 - FICA-Employer/Non-Clergy | 627.71 | 675.63 | 8,008.31 | 8,107.56 | 99.25 | 8,107.56 | 98.78 % |
| 520921 - Pastor Seth Pension Expense | 1,456.08 | 737.79 | 8,736.48 | 8,853.59 | 117.11 | 8,853.59 | 98.68 % |
| 520922 - Pastor Seth Cont Ed Expense | 800.00 | 66.63 | 800.00 | 800.00 | 0.00 | 800.00 | 100.00 % |
| 520923 - Pastor Seth Prof Expense | 72.67 | 62.50 | 368.97 | 750.00 | 381.03 | 750.00 | 49.20 % |
| 520924 - Pastor Seth Employer/FICA | 501.92 | 517.88 | 6,002.58 | 6,215.00 | 212.42 | 6,215.00 | 96.58 % |
| 520925 - Pastor Seth Auto Reimburse | 0.00 | 62.50 | 0.00 | 750.00 | 750.00 | 750.00 | 0.00 % |
| 520927 - Pastor Seth Health Expense | 3,326.34 | 1,631.38 | 19,958.04 | 19,576.23 | (381.81) | 19,576.23 | 101.95 % |
| 520931 - Pastor Jenn Pension Expense | 1,456.08 | 737.79 | 8,736.48 | 8,853.59 | 117.11 | 8,853.59 | 98.68 % |
| 520932 - Pastor Jenn Cont Ed Expense | 749.25 | 66.63 | 800.00 | 800.00 | 0.00 | 800.00 | 100.00 % |
| 520933 - Pastor Jenn Prof Expense | 39.55 | 41.63 | 311.77 | 500.00 | 188.23 | 500.00 | 62.35 % |
| 520934 - Pastor Jenn Employer/FICA | 517.92 | 517.88 | 6,178.58 | 6,215.00 | 36.42 | 6,215.00 | 99.41 % |
| 520935 - Pastor Jenn Auto Reimburse Exp | 0.00 | 62.50 | 103.75 | 750.00 | 646.25 | 750.00 | 13.83 % |
| 520937 - Pastor Jenn Health Expense | 3,326.34 | 1,640.96 | 19,958.04 | 19,691.74 | (266.30) | 19,691.74 | 101.35 % |
| Total Salary & Benefit Expenses | 38,624.12 | 31,334.22 | 374,443.61 | 376,014.71 | 1,571.10 | 376,014.71 | 99.58 % |
| Fellowship Expenses | | | | | | | |
| 521001 - Fellowship Expense | 0.00 | 16.63 | 0.00 | 200.00 | 200.00 | 200.00 | 0.00 % |
| Total Fellowship Expenses | 0.00 | 16.63 | 0.00 | 200.00 | 200.00 | 200.00 | 0.00 % |
| Long Term Maintenance Expenses | | | | | | | |
| 521101 - Long Term Maintenance Expenses | 208.33 | 208.37 | 2,499.96 | 2,500.00 | 0.04 | 2,500.00 | 100.00 % |
| Total Long Term Maintenance Expenses | 208.33 | 208.37 | 2,499.96 | 2,500.00 | 0.04 | 2,500.00 | 100.00 % |
| Total General Fund Expenses | 59,913.33 | 53,525.84 | 648,237.72 | 637,214.71 | (11,023.01) | 637,214.71 | 101.73 % |
| Total Expenses | 59,913.33 | 53,525.84 | 648,237.72 | 637,214.71 | (11,023.01) | 637,214.71 | 101.73 % |
| Net Total | 35,318.60 | 1,678.67 | 4,101.13 | (31,609.71) | (35,710.84) | (31,609.71) | 0.00 % |

All Saints Lutheran Church
Summary of Restricted Accounts - YTD Portrait
January to December 2022

Page : 1

Note: The Report Option to include Open Transactions is selected.

| Accounts | Beginning
Balance | Restricted
Revenue | Restricted
Expenses | Ending
Balance |
|--|----------------------|-----------------------|------------------------|---------------------|
| <u>Temporary Restricted</u> | | | | |
| Benevolence Designated | | | | |
| 030510 - ELCA Domestic Disaster Relief | \$1,000.00 | \$3,478.00 | \$4,428.00 | \$50.00 |
| 030515 - ELCA International Disaster Relief | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 030521 - Lutherdale Contributions | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 030530 - World Hunger Relief | \$20.00 | \$4,875.00 | \$4,540.00 | \$355.00 |
| 030540 - Global Mission | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 030550 - Lutheran Social Services | \$0.00 | \$593.00 | \$93.00 | \$500.00 |
| 030600 - LSTC | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 030625 - Lutheran World Relief | \$0.00 | \$778.00 | \$768.00 | \$10.00 |
| 030640 - Bethel | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 030710 - Holy Family Lutheran School | \$0.00 | \$460.00 | \$460.00 | \$0.00 |
| Total Benevolence Designated | \$1,020.00 | \$10,184.00 | \$10,289.00 | \$915.00 |
| Social Ministry Designated | | | | |
| 030200 - Easter Baskets | \$0.00 | \$60.00 | \$60.00 | \$0.00 |
| 030201 - Thanksgiving Dinner | \$195.89 | \$255.00 | \$0.00 | \$450.89 |
| 030205 - Christmas Angels | \$672.46 | \$0.00 | \$0.00 | \$672.46 |
| 030210 - PADS | \$19,758.83 | \$12,352.75 | \$11,327.02 | \$20,784.56 |
| 030215 - Food Pantry | \$100,153.06 | \$183,715.07 | \$166,738.31 | \$117,129.82 |
| 030217 - Food Pantry Payroll | \$0.00 | \$258.36 | \$258.36 | \$0.00 |
| 030221 - Palatine Opportunity Center | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 030560 - Malaria Campaign | \$10.00 | \$0.00 | \$10.00 | \$0.00 |
| 030580 - Habitat for Humanity | \$0.00 | \$180.00 | \$0.00 | \$180.00 |
| 030610 - Good Samaritan Fund | \$7,705.00 | \$11,053.00 | \$16,983.00 | \$1,775.00 |
| 030650 - Domestic Violence Relief (WINGS) | \$0.00 | \$25.00 | \$25.00 | \$0.00 |
| 030665 - Cropwalk | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 030690 - Social Ministry Projects | \$2,292.21 | \$579.50 | \$2,541.66 | \$330.05 |
| Total Social Ministry Designated | \$130,787.45 | \$208,478.68 | \$197,943.35 | \$141,322.78 |
| All Saints General Designated | | | | |
| 030105 - PPP Loan 2020 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 030110 - Reserve | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 030120 - Flowers | \$164.72 | \$885.00 | \$1,060.49 | (\$10.77) |
| 030150 - Long Term Building Maintenance | \$15,893.53 | \$14,845.96 | \$0.00 | \$30,739.49 |
| 030151 - Parking Lot | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 030153 - Long Term Website Development | \$7,200.00 | \$3,600.00 | \$0.00 | \$10,800.00 |
| 030155 - Long Term Technology Designated | \$0.00 | \$318.31 | \$318.31 | \$0.00 |
| 030190 - Nursery Facelift | \$77.04 | \$15.00 | \$0.00 | \$92.04 |
| 030220 - Pastor Seth Cont Ed Carryover | \$947.02 | \$555.00 | \$0.00 | \$1,502.02 |
| 030225 - Pastor Jenn Cont Ed Carryover | \$1,234.55 | \$616.43 | \$0.00 | \$1,850.98 |
| 030226 - Cantor Cont Ed Carryover | \$1,800.00 | \$330.00 | \$0.00 | \$2,130.00 |
| 030230 - Quilting | \$3,930.47 | \$1,089.00 | \$84.42 | \$4,935.05 |
| 030231 - Loving Hands/Beads | \$20.00 | \$50.00 | \$0.00 | \$70.00 |
| 030250 - Stephen Ministries | \$200.00 | \$0.00 | \$0.00 | \$200.00 |
| 030260 - Special Fund Offtedahl-- Learning | \$71.00 | \$0.00 | \$0.00 | \$71.00 |
| 030271 - Special Fund Welnhofe- Worship | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 030300 - Church Meals | (\$1,105.80) | \$430.00 | \$924.69 | (\$1,600.49) |
| 030305 - Coffee Kitty | \$39.97 | \$6.00 | \$0.00 | \$45.97 |
| 030310 - Golf Outing | \$430.51 | \$0.00 | \$0.00 | \$430.51 |
| 030320 - Music Workshops | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 030330 - Pastoral Honorariums | \$0.00 | \$450.00 | \$450.00 | \$0.00 |
| 030335 - Duke Leadership Grant | \$749.09 | \$0.00 | \$749.09 | \$0.00 |
| 030340 - Worship Enhancement/Drama | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 030350 - Special Custodial Fees-Wed/Fu/Setup | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 030365 - Building Fund | \$2,800.00 | \$2,400.00 | \$4,200.00 | \$1,000.00 |
| 030370 - Miscellaneous | \$881.98 | \$0.00 | \$56.82 | \$825.16 |
| 030380 - Music & Instruments | \$703.28 | \$0.00 | \$0.00 | \$703.28 |
| 030390 - Organist Honorarium | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 030400 - Fellowship Activities | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 030401 - Later Day Saints | \$0.00 | \$187.22 | \$187.22 | \$0.00 |
| 030420 - Evangelical Lutheran Worship Hymnal | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 030630 - FundRaiser-1 | \$75.00 | \$0.00 | \$0.00 | \$75.00 |
| 030632 - Fundraiser-2 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |

All Saints Lutheran Church
Summary of Restricted Accounts - YTD Portrait
January to December 2022

Page : 2

Note: The Report Option to include Open Transactions is selected.

| Accounts | Beginning
Balance | Restricted
Revenue | Restricted
Expenses | Ending
Balance |
|--|-----------------------|-----------------------|------------------------|-----------------------|
| 030633 - Fundraiser-3 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 030730 - Columbarium | \$13,855.76 | \$2,000.00 | \$815.48 | \$15,040.28 |
| 030732 - Thrivent Member Gift | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 030900 - Prepayment Next Year Pledge | \$45,485.00 | \$25,000.00 | \$70,485.00 | \$0.00 |
| Total All Saints General Designated | \$95,453.12 | \$52,777.92 | \$79,331.52 | \$68,899.52 |
| Memorials Designated | | | | |
| 030170 - Memorials-General | \$16,562.48 | \$16,595.00 | \$16,125.00 | \$17,032.48 |
| Total Memorials Designated | \$16,562.48 | \$16,595.00 | \$16,125.00 | \$17,032.48 |
| Women of All Saints Designated | | | | |
| 030240 - Women's Meals | \$217.06 | \$0.00 | \$0.00 | \$217.06 |
| 030241 - Women's Retreats | \$320.83 | \$0.00 | \$0.00 | \$320.83 |
| Total Women of All Saints Designated | \$537.89 | \$0.00 | \$0.00 | \$537.89 |
| Adult Education Designated | | | | |
| 031100 - Outreach programs | \$4,115.38 | \$6,970.00 | \$4,555.32 | \$6,530.06 |
| 031110 - Study Books | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Total Adult Education Designated | \$4,115.38 | \$6,970.00 | \$4,555.32 | \$6,530.06 |
| Youth Group Designated | | | | |
| 030180 - Youth Group General | \$671.34 | \$0.00 | \$0.00 | \$671.34 |
| 030182 - Youth Leadership Lab | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 030183 - Youth Fall Retreat | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 030185 - Youth Gathering-ELCA | \$3,949.28 | \$0.00 | \$0.00 | \$3,949.28 |
| 030186 - YHOP-Youth Hunger Opposition in Pal | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 030187 - Youth-Mission Invest In-Out | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Total Youth Group Designated | \$4,620.62 | \$0.00 | \$0.00 | \$4,620.62 |
| Confirmation Designated | | | | |
| 030140 - Confirmation Fees | (\$173.93) | \$476.00 | \$1,018.35 | (\$716.28) |
| 030142 - Conf. Retreat | (\$1,210.00) | \$960.00 | \$1,296.78 | (\$1,546.78) |
| 030143 - Conf. Camp | (\$400.00) | \$150.00 | \$150.00 | (\$400.00) |
| 030144 - Conf. Compassion Project | \$67.00 | \$86.00 | \$0.00 | \$153.00 |
| Total Confirmation Designated | (\$1,716.93) | \$1,672.00 | \$2,465.13 | (\$2,510.06) |
| Preschool Designated | | | | |
| 031300 - Preschool Donations | \$0.00 | \$457.22 | \$335.88 | \$121.34 |
| 031310 - Preschool Payroll | \$0.00 | \$98,559.58 | \$98,559.58 | \$0.00 |
| 031320 - Preschool Maintenance | \$422.50 | \$3,244.50 | \$3,667.00 | \$0.00 |
| Total Preschool Designated | \$422.50 | \$102,261.30 | \$102,562.46 | \$121.34 |
| Endowment Fund | | | | |
| 030720 - Ministry Endowment (In-Out) | \$1,137.29 | \$100,705.00 | \$109,305.00 | (\$7,462.71) |
| 030721 - Music Endowment (In-Out) | \$4,248.80 | \$950.00 | \$3,349.41 | \$1,849.39 |
| 030740 - Ministry Endowment Activity | \$998,657.30 | \$131,996.52 | \$256,775.46 | \$873,878.36 |
| 030741 - Music Endowment Activity | \$73,779.83 | \$4,753.01 | \$16,540.74 | \$61,992.10 |
| Total Endowment Fund | \$1,077,823.22 | \$238,404.53 | \$385,970.61 | \$930,257.14 |
| Total Temporary Restricted | \$1,329,625.73 | \$637,343.43 | \$799,242.39 | \$1,167,726.77 |

Memorial Committee Report 2022

*Pastor Jenn Moland-Kovash, Karen Goodlow, Penny Harney,
Bob & Mary Anne Schneider*

The **Memorial Fund** exists to receive monetary gifts in memory of departed loved ones or for other special honors or recognitions. Donors may designate their gift to be used to purchase a specific item for the beauty or enhancement of the church, or for a particular need or ministry of the church. The Church Council approves the special use for any undesignated gifts based on the recommendations of the Memorial Committee. Any money received into the Memorial Fund cannot be used for ongoing expenses of the church.

Memorial Fund (030170) Beginning Balance: **\$ 16,562.48**

Gifts Received: **16,495.00**

| | |
|-------------------------------------|----------|
| In Memory of Larry Duvel | 3,050.00 |
| In Memory of Jim Clifford | 20.00 |
| In Memory of Marilyn Kinsella | 8,870.00 |
| In Memory of Al Spiegel | 425.00 |
| In Memory of Ray Baldassarra | 1,290.00 |
| In Memory of Donald Williams | 365.00 |
| In Memory of Jack Nordgaard | 200.00 |
| In Memory of Del Anderson | 250.00 |
| In Memory of Jim Chernich | 250.00 |
| In Memory of Wayne Staley | 100.00 |
| In Memory of Michael Hagenow | 150.00 |
| In Memory of Joan Peterson | 25.00 |
| In Memory of Bill & Rosemary Monsen | 1,500.00 |

Funds Disbursed: **16,025.00**

| | |
|---|----------|
| Food Pantry (Duvel) | 1,550.00 |
| Food Pantry (Kinsella) | 192.00 |
| Food Pantry (Baldassarra) | 1,290.00 |
| Food Pantry (Williams) | 365.00 |
| Food Pantry (Nordgaard) | 200.00 |
| Food Pantry (Anderson) | 250.00 |
| Food Pantry (Chernich) | 250.00 |
| Music Endowment (Staley) | 100.00 |
| Music Endowment (Monsen) | 750.00 |
| Little Saints Preschool (Hagenow) | 150.00 |
| Long-term Building Maintenance (Monsen) | 750.00 |
| Good Samaritan (Duvel) | 1,500.00 |
| Good Samaritan (Kinsella) | 8,678.00 |

Gifts designated for the Memorial Fund: **470.00**

Memorial Fund Ending Balance: **\$17,032.48**

Music Endowment Fund 2022

The Music Endowment Fund was created in 2007 with a donation made by members Bill and June Osborne in memory of their son, Billy Osborne. The Music Endowment Fund has a separate account within the ELCA Endowment Fund Pooled Trust – Fund A. Reported below is the In/Out Account for the Music Endowment Fund which is used for receipts and disbursements. In 2022 some items previously included in the general budget for worship and music were paid for from this Fund; the original donors did not exclude that as a use for these funds.

| | |
|---|-------------------|
| Balance as of January 1, 2022: | \$4248.80 |
| Receipts during 2022: | |
| Memorial Gift: Staley | \$100 |
| Memorial Gift: Monsen | \$750 |
| Total Receipts: | \$850 |
| Expenditures: | |
| Supply Organist | \$900 |
| Choir Music and supplies | \$789.41 |
| Cantata | \$1,560 |
| Total Expenditures | \$3,249.41 |
| Balance as of December 31, 2022: | \$1,849.39 |

ASLC 2023 Budget Overview

| | 2021 Actual | 2022 Budget | 2022 Actual | 2023 Budget |
|--|----------------------|----------------------|---------------------|----------------------|
| General Fund | | | | |
| Member Pledge Offering | \$ 504,092.33 | \$ 500,000.00 | \$506,311.28 | \$ 505,000.00 |
| Member Non-Pledge Offering | \$ 68,983.39 | \$ 80,000.00 | \$112,652.54 | \$ 105,000.00 |
| Total Special Offerings | \$ 18,254.91 | \$ 20,855.00 | \$ 26,989.06 | \$ 29,150.00 |
| PPP | | | | |
| Total Other income | \$ 4,915.04 | \$ 4,750.00 | \$ 6,385.97 | \$ 6,780.00 |
| Total Revenues | \$ 596,245.67 | \$ 605,605.00 | \$652,338.85 | \$ 645,930.00 |
| General Fund Expenses | | | | |
| Total Budgeted Benevolence | \$ 59,016.22 | \$ 59,700.00 | \$ 64,198.84 | \$ 63,580.00 |
| Total Worship Expense | \$ 5,754.60 | \$ 5,334.00 | \$ 4,472.28 | \$ 6,375.00 |
| Total Learning Expense | \$ 2,072.73 | \$ 6,375.00 | \$ 5,898.28 | \$ 7,200.00 |
| Total Outreach Expense | \$ 6,707.00 | \$ 7,640.00 | \$ 9,622.65 | \$ 8,275.00 |
| Total Social Outreach Expense | \$ 6,000.00 | \$ 100.00 | \$ - | \$ 200.00 |
| Total Stewardship Expense | \$ 386.60 | \$ 500.00 | \$ 474.62 | \$ 425.00 |
| Total Church Administration Expense | \$ 13,093.79 | \$ 15,900.00 | \$ 15,609.24 | \$ 22,150.00 |
| Total Building and Maintenance Expense | \$ 48,837.10 | \$ 61,635.00 | \$ 69,331.61 | \$ 72,500.00 |
| Total Technology Expense | \$ 15,049.37 | \$ 13,500.00 | \$ 13,870.63 | \$ 13,600.00 |
| Total Mortgage Expense | \$ 87,816.00 | \$ 87,816.00 | \$ 87,816.00 | \$ 67,668.00 |
| Total Salary & Benefits Expense | \$ 360,143.51 | \$ 376,014.71 | \$374,443.61 | \$ 391,212.38 |
| Total Fellowship Expense | \$ - | \$ 200.00 | \$ - | \$ - |
| Total Long Term Maintenance Expense | \$ 2,499.96 | \$ 2,500.00 | \$ 2,499.96 | \$ 2,500.00 |
| Total General Fund Expenses | \$ 607,376.88 | \$ 637,214.71 | \$648,237.72 | \$ 655,685.38 |
| Net Total | -\$11,131.21 | -\$31,609.71 | \$4,101.13 | -\$9,755.38 |

| Accounts | 2021
Actual | 2022
Budget | 2022
Acutal | 2023
Budget |
|---|-------------------|-------------------|-------------------|-------------------|
| Revenues | | | | |
| General Fund | | | | |
| Member Offerings | | | | |
| 410300 - Member Pledges Income | 504,092.33 | 500,000.00 | 506,311.28 | 505,000.00 |
| 410301 - Member Non-Pledge Income | 68,983.39 | 80,000.00 | 112,652.54 | 105,000.00 |
| 410302 - Prepaid Pledges Income | 0.00 | 0.00 | 0.00 | 0.00 |
| 000000 - Other | 0.00 | 0.00 | 0.00 | 0.00 |
| Total Member Offerings | 573,075.72 | 580,000.00 | 618,963.82 | 610,000.00 |
| Special Offerings | | | | |
| 412100 - Initial Envelope Offering Income | 323.00 | 150.00 | 120.00 | 150.00 |
| 412200 - Lutheran Magazine Income | 510.00 | 455.00 | 370.00 | 400.00 |
| 412300 - Lent/Easter Income | 4,767.65 | 4,500.00 | 6,031.00 | 6,500.00 |
| 412400 - Vacation Bible School Income | 0.00 | 3,000.00 | 1,838.63 | 2,500.00 |
| 412500 - Thanksgiving Income | 1,710.00 | 1,500.00 | 635.00 | 800.00 |
| 412600 - Christmas Income | 4,865.00 | 6,000.00 | 8,467.35 | 9,000.00 |
| 414100 - Non-member Offering Income | 5,743.83 | 5,000.00 | 9,216.25 | 9,500.00 |
| 414200 - Sunday School Offering Income | 335.43 | 250.00 | 310.83 | 300.00 |
| 000000 - Other | 0.00 | 0.00 | 0.00 | 0.00 |
| 000000 - Other | 0.00 | 0.00 | 0.00 | 0.00 |
| Total Special Offerings | 18,254.91 | 20,855.00 | 26,989.06 | 29,150.00 |
| Other Income | | | | |
| 414300 - Refunds | 65.90 | 0.00 | 351.00 | 350.00 |
| 414400 - Use of Facilities Income | 2,455.00 | 2,250.00 | 3,250.00 | 3,500.00 |
| 414500 - Bank Dividend Income or Fees | 244.66 | 0.00 | 477.25 | 430.00 |
| 414525 - PPP Loan | 0.00 | 0.00 | 0.00 | 0.00 |
| 414600 - Mission Plus CD Interest | 936.48 | 1,000.00 | 1,111.72 | 1,200.00 |
| 414700 - Thrivent Member Gifts | 1,213.00 | 1,500.00 | 1,196.00 | 1,300.00 |
| 000000 - Other | 0.00 | 0.00 | 0.00 | 0.00 |
| 000000 - Other | 0.00 | 0.00 | 0.00 | 0.00 |
| Total Other Income | 4,915.04 | 4,750.00 | 6,385.97 | 6,780.00 |
| Total General Fund | 596,245.67 | 605,605.00 | 652,338.85 | 645,930.00 |
| Total Revenues | 596,245.67 | 605,605.00 | 652,338.85 | 645,930.00 |

| Accounts | 2021
Actual | 2022
Budget | 2022
Actual | 2023
Budget |
|--|------------------|------------------|------------------|------------------|
| Expenses | | | | |
| General Fund Expenses | | | | |
| Budgeted Benevolence | | | | |
| 520101 - Synod Benevolence Expense | 59,016.22 | 59,700.00 | 64,198.84 | 63,580.00 |
| 000000 - Other | 0.00 | 0.00 | 0.00 | 0.00 |
| 000000 - Other | 0.00 | 0.00 | 0.00 | 0.00 |
| Total Budgeted Benevolence | 59,016.22 | 59,700.00 | 64,198.84 | 63,580.00 |
| Worship Expense | | | | |
| 520201 - Communion Supplies Expense | 451.65 | 1,200.00 | 541.84 | 750.00 |
| 520202 - Choir Supplies Expense | 105.88 | 0.00 | 0.00 | 1,200.00 |
| 520204 - Devotional Booklets Expense | 199.45 | 250.00 | 307.40 | 250.00 |
| 520205 - Music Performance Workshops Expense | 185.00 | 200.00 | 185.00 | 200.00 |
| 520207 - Organ/Piano Maintenance Expense | 348.92 | 500.00 | 504.00 | 650.00 |
| 520210 - Copyrights Expense | 1,303.00 | 925.00 | 945.00 | 925.00 |
| 520212 - Worship Supplies Expense | 2,241.40 | 1,200.00 | 1,279.04 | 1,250.00 |
| 520214 - Living Nativity | 650.00 | 659.00 | 650.00 | 750.00 |
| 520216 - Worship Streaming Expense | 269.30 | 400.00 | 60.00 | 400.00 |
| Total Worship Expense | 5,754.60 | 5,334.00 | 4,472.28 | 6,375.00 |
| Learning Expenses | | | | |
| 520301 - Sunday School Expense | 1,383.79 | 1,500.00 | 2,573.70 | 3,400.00 |
| 520302 - VBS-Summer Education Expense | 0.00 | 3,000.00 | 1,858.46 | 2,500.00 |
| 520303 - Confirmation Expense | 109.27 | 750.00 | 745.92 | 500.00 |
| 520304 - Adult Education Expense | 150.70 | 200.00 | 0.00 | 0.00 |
| 520305 - Cradle Roll Expense | 159.99 | 175.00 | 261.93 | 300.00 |
| 520307 - Youth-High School Expense | 268.98 | 750.00 | 458.27 | 500.00 |
| 000000 - Other | 0.00 | 0.00 | 0.00 | 0.00 |
| 000000 - Other | 0.00 | 0.00 | 0.00 | 0.00 |
| Total Learning Expenses | 2,072.73 | 6,375.00 | 5,898.28 | 7,200.00 |

| Accounts | 2021
Actual | 2022
Budget | 2022
Actual | 2023
Budget |
|---|------------------------|------------------------|------------------------|------------------------|
| Outreach Expenses | | | | |
| 520401 - Evangelism Expense | 0.00 | 0.00 | 0.00 | 0.00 |
| 520402 - Media Outreach Expense | 0.00 | 0.00 | 0.00 | 0.00 |
| 520403 - Chamber of Commerce/Taste Expense | 0.00 | 0.00 | 0.00 | 0.00 |
| 520404 - Lutheran Magazine Expense | 1,612.00 | 1,615.00 | 1,485.70 | 1,750.00 |
| 520405 - New Member Orientation Expense | 0.00 | 125.00 | 210.68 | 125.00 |
| 520411 - New Outreach Initiative | 0.00 | 500.00 | 156.40 | 1,000.00 |
| 520411.01 - Digital Strategy | 0.00 | 0.00 | 0.00 | 0.00 |
| 520413 - Digital Consultant | 0.00 | 0.00 | 0.00 | 0.00 |
| 520415 - Digital Advertising | 0.00 | 0.00 | 0.00 | 0.00 |
| 520417 - Website Hosting | 0.00 | 0.00 | 149.88 | 3,600.00 |
| 520418 - Website Maintenance | 1,495.00 | 1,500.00 | 3,607.99 | 1,500.00 |
| 520419 - Long Term Website Development | 3,600.00 | 3,600.00 | 3,600.00 | 0.00 |
| 520411.06 - Marketing Materials | 0.00 | 300.00 | 412.00 | 300.00 |
| 520411.07 - Inreach Fellowship | 0.00 | 0.00 | 0.00 | 0.00 |
| 520411.08 - New Mover Marketing | 0.00 | 0.00 | 0.00 | 0.00 |
| 520411.09 - Direct Mail Expense | 0.00 | 0.00 | 0.00 | 0.00 |
| 000000 - Other | 0.00 | 0.00 | 0.00 | 0.00 |
| 000000 - Other | 0.00 | 0.00 | 0.00 | 0.00 |
| Total Outreach Expenses | 6,707.00 | 7,640.00 | 9,622.65 | 8,275.00 |
| Social Ministry Expenses | | | | |
| 520501 - Social Ministry Expense | 0.00 | 0.00 | 0.00 | 0.00 |
| 520503 - Stephen Ministry Expense | 0.00 | 0.00 | 0.00 | 0.00 |
| 520504 - Quilting Expense | 0.00 | 100.00 | 0.00 | 100.00 |
| 520505 - PADS Expense | 0.00 | 0.00 | 0.00 | 100.00 |
| 520506 - Habitat for Humanity Expense | 3,000.00 | 0.00 | 0.00 | 0.00 |
| 520508 - Food Pantry | 3,000.00 | 0.00 | 0.00 | 0.00 |
| 520510 - Kids Hope Tutoring | 0.00 | 0.00 | 0.00 | 0.00 |
| Total Social Ministry Expenses | 6,000.00 | 100.00 | 0.00 | 200.00 |
| Stewardship Expenses | | | | |
| 520601 - Offering Env/Contrib Forms Expense | 386.60 | 400.00 | 419.62 | 425.00 |
| 520602 - Stewardship Committee Expenses | 0.00 | 100.00 | 55.00 | 0.00 |
| 000000 - Other | 0.00 | 0.00 | 0.00 | 0.00 |
| 000000 - Other | 0.00 | 0.00 | 0.00 | 0.00 |
| Total Stewardship Expenses | 386.60 | 500.00 | 474.62 | 425.00 |

| Accounts | 2021
Actual | 2022
Budget | 2022
Actual | 2023
Budget |
|---|------------------|------------------|------------------|------------------|
| Church Administrative Expenses | | | | |
| 520702 - Postage Expense | 694.10 | 750.00 | 721.77 | 900.00 |
| 520703 - Office Supplies Expense | 1,342.04 | 2,000.00 | 2,107.68 | 2,500.00 |
| 520726 - Delegate Expense | 250.00 | 250.00 | 625.00 | 750.00 |
| 520727 - Contingency Expense | 0.00 | 0.00 | 0.00 | 0.00 |
| 520729 - Insurance Building Expense | 6,338.00 | 7,500.00 | 10,183.00 | 12,000.00 |
| 520730 - Insurance Workman Comp | 2,754.00 | 3,900.00 | 0.00 | 4,500.00 |
| 520732 - Bank Charges | 1,715.65 | 1,500.00 | 1,971.79 | 1,500.00 |
| 000000 - Other | 0.00 | 0.00 | 0.00 | 0.00 |
| Total Church Administrative Expenses | 13,093.79 | 15,900.00 | 15,609.24 | 22,150.00 |
| Building & Maintenance Expense | | | | |
| 520802 - Utilities Expense | 16,410.66 | 20,000.00 | 19,721.60 | 20,000.00 |
| 520803 - General Maintenance Expense | 14,984.08 | 15,000.00 | 22,933.45 | 23,000.00 |
| 520804 - Custodial Services Expense | 8,050.00 | 16,335.00 | 16,085.72 | 17,800.00 |
| 520805 - Snow Plowing Expense | 6,792.36 | 7,500.00 | 6,990.84 | 7,500.00 |
| 520806 - Lawn Service Expense | 2,600.00 | 2,600.00 | 3,600.00 | 4,000.00 |
| 520807 - Furniture & Fixtures Expense | 0.00 | 200.00 | 0.00 | 200.00 |
| 000000 - Other | 0.00 | 0.00 | 0.00 | 0.00 |
| 000000 - Other | 0.00 | 0.00 | 0.00 | 0.00 |
| Total Building & Maintenance Expense | 48,837.10 | 61,635.00 | 69,331.61 | 72,500.00 |
| Technology Expenses | | | | |
| 520701 - Comcast/telephone/streaming Expense | 3,678.23 | 3,500.00 | 3,676.80 | 3,500.00 |
| 520704 - Computer Equipment/Supplies Expense | 1,707.99 | 1,000.00 | 1,933.16 | 1,800.00 |
| 520705 - ACS/WEB Expense | 5,285.53 | 4,500.00 | 4,080.50 | 4,100.00 |
| 520707 - Copier/Equipment Expense | 4,377.62 | 4,500.00 | 4,180.17 | 4,200.00 |
| 000000 - Other | 0.00 | 0.00 | 0.00 | 0.00 |
| 000000 - Other | 0.00 | 0.00 | 0.00 | 0.00 |
| Total Technology Expenses | 15,049.37 | 13,500.00 | 13,870.63 | 13,600.00 |
| Mortgage Expenses | | | | |
| 521201 - Thrivent Mortgage Expense | 87,816.00 | 87,816.00 | 87,816.00 | 67,668.00 |
| 000000 - Other | 0.00 | 0.00 | 0.00 | 0.00 |
| 000000 - Other | 0.00 | 0.00 | 0.00 | 0.00 |
| Total Mortgage Expenses | 87,816.00 | 87,816.00 | 87,816.00 | 67,668.00 |

| Accounts | 2021
Actual | 2022
Budget | 2022
Actual | 2023
Budget |
|---|-------------------|-------------------|-------------------|-------------------|
| Salary & Benefit Expenses | | | | |
| 520901 - Pastor Seth Salary | 59,151.91 | 62,150.00 | 61,902.34 | 63,783.00 |
| 520902 - Pastor Seth Housing | 22,200.00 | 22,200.00 | 22,200.00 | 23,476.00 |
| 520903 - Pastor Jenn Salary | 59,174.19 | 62,150.00 | 61,902.34 | 63,783.00 |
| 520904 - Pastor Jenn Housing | 22,200.00 | 22,200.00 | 22,200.00 | 23,476.00 |
| 520905 - Clerical Compensation | 33,385.19 | 33,500.00 | 33,544.87 | 34,788.00 |
| 520906 - Supply Pastor Expense | 591.08 | 1,400.00 | 1,950.06 | 1,500.00 |
| 520907 - Cantor Salary | 63,500.00 | 63,000.00 | 65,000.00 | 67,600.00 |
| 520908 - Accompanist Salary | 0.00 | 1,500.00 | 400.00 | 559.86 |
| 520909 - Musicians Expense (Cantata) | 0.00 | 0.00 | 0.00 | 0.00 |
| 520912 - Guest musicians Expense | 0.00 | 0.00 | 0.00 | 0.00 |
| 520913 - Bookkeeper Compensation | 4,875.63 | 5,500.00 | 5,591.00 | 6,900.00 |
| 520914 - Clerical Substitute Compensation | 0.00 | 500.00 | 630.00 | 750.00 |
| 520915 - Cantor Pension | 3,600.00 | 3,780.00 | 3,600.00 | 4,355.00 |
| 520916 - Continuing Ed/Cantor Expense | 800.00 | 800.00 | 800.00 | 1,119.72 |
| 520917 - Continuing Ed/Clerical Expense | 0.00 | 100.00 | 0.00 | 0.00 |
| 520918 - Cantor Health Expense | 14,640.00 | 15,372.00 | 14,760.00 | 15,648.00 |
| 520920 - FICA-Employer/Non-Clergy | 7,706.81 | 8,107.56 | 8,008.31 | 10,400.00 |
| 520921 - Pastor Seth Pension Expense | 8,415.96 | 8,853.59 | 8,736.48 | 9,360.00 |
| 520922 - Pastor Seth Cont Ed Expense | 800.00 | 800.00 | 800.00 | 800.00 |
| 520923 - Pastor Seth Prof Expense | 513.13 | 750.00 | 368.97 | 750.00 |
| 520924 - Pastor Seth Employer/FICA | 5,777.48 | 6,215.00 | 6,002.58 | 6,084.90 |
| 520925 - Pastor Seth Auto Reimburse | 0.00 | 750.00 | 0.00 | 750.00 |
| 520927 - Pastor Seth Health Expense | 18,608.58 | 19,576.23 | 19,958.04 | 18,942.00 |
| 520931 - Pastor Jenn Pension Expense | 8,415.96 | 8,853.59 | 8,736.48 | 9,360.00 |
| 520932 - Pastor Jenn Cont Ed Expense | 800.00 | 800.00 | 800.00 | 750.00 |
| 520933 - Pastor Jenn Prof Expense | 406.61 | 500.00 | 311.77 | 500.00 |
| 520934 - Pastor Jenn Employer/FICA | 5,777.48 | 6,215.00 | 6,178.58 | 6,084.90 |
| 520935 - Pastor Jenn Auto Reimburse Expense | 85.12 | 750.00 | 103.75 | 750.00 |
| 520937 - Pastor Jenn Benefits Expense | 18,718.38 | 19,691.74 | 19,958.04 | 18,942.00 |
| 000000 - Other | 0.00 | 0.00 | 0.00 | 0.00 |
| 000000 - Other | 0.00 | 0.00 | 0.00 | 0.00 |
| Total Salary & Benefit Expenses | 360,143.51 | 376,014.71 | 374,443.61 | 391,212.38 |

| Accounts | 2021
Actual | 2022
Budget | 2022
Actual | 2023
Budget |
|---|------------------------|------------------------|------------------------|------------------------|
| Fellowship Expenses | | | | |
| 521001 - Fellowship Expense | 0.00 | 200.00 | 0.00 | 0.00 |
| 000000 - Other | 0.00 | 0.00 | 0.00 | 0.00 |
| 000000 - Other | 0.00 | 0.00 | 0.00 | 0.00 |
| Total Fellowship Expenses | 0.00 | 200.00 | 0.00 | 0.00 |
| Long Term Maintenance Expenses | 0.00 | | | |
| 521101 - Long Term Maintenance Expense | 2,499.96 | 2,500.00 | 2,499.96 | 2,500.00 |
| 521121 - Long Term Technology Expense | 0.00 | 0.00 | 0.00 | 0.00 |
| 000000 - Other | 0.00 | 0.00 | 0.00 | 0.00 |
| 000000 - Other | 0.00 | 0.00 | 0.00 | 0.00 |
| Total Long Term Maintenance Expenses | 2,499.96 | 2,500.00 | 2,499.96 | 2,500.00 |
| Total General Fund Expenses | 607,376.88 | 637,214.71 | 648,237.72 | 655,685.38 |
| Total Expenses | 607,376.88 | 637,214.71 | 648,237.72 | 655,685.38 |
| Net Total | -11,131.21 | -31,609.71 | 4,101.13 | -9,755.38 |

Little Saints Preschool - Operating Actuals

Ending December 31, 2022

| EXPENSES | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec | YTD |
|---|--------------------|--------------------|--------------------|--------------------|--------------------|-------------------|-------------------|-------------------|--------------------|--------------------|--------------------|-------------------|---------------------|
| Actual | Actual | Actual | Actual | Actual | Actual | Actual | Actual | Actual | Actual | Actual | Actual | Actual | Actual |
| Salaries | | | | | | | | | | | | | |
| Director | \$3,531.14 | \$3,531.14 | \$3,531.14 | \$3,531.14 | \$3,531.14 | \$3,531.14 | \$3,531.14 | \$3,531.14 | \$3,531.14 | \$3,531.14 | \$3,531.14 | \$3,531.14 | \$42,373.68 |
| Teacher | \$2,132.27 | \$2,494.85 | \$2,509.03 | \$2,796.00 | \$2,432.30 | \$1,650.28 | \$0.00 | \$1,534.38 | \$2,975.03 | \$2,855.68 | \$2,441.97 | \$2,229.98 | \$26,051.77 |
| Teacher Aides | \$1,983.98 | \$2,498.15 | \$2,094.96 | \$2,421.92 | \$2,028.53 | \$986.76 | \$0.00 | \$1,391.65 | \$2,437.62 | \$2,439.35 | \$2,121.27 | \$1,962.29 | \$22,366.48 |
| Payroll Taxes (All) | \$585.03 | \$652.10 | \$622.34 | \$669.32 | \$611.39 | \$471.87 | \$270.14 | \$493.98 | \$684.21 | \$675.21 | \$619.23 | \$590.85 | \$6,945.66 |
| Custodial Services | \$0.00 | \$154.50 | \$309.00 | \$309.00 | \$309.00 | \$309.00 | \$309.00 | \$309.00 | \$309.00 | \$309.00 | \$309.00 | \$309.00 | \$3,244.50 |
| Advertising/Marketing | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Phone (Comcast) | \$106.56 | \$107.48 | \$107.48 | \$109.48 | \$108.13 | \$108.13 | \$108.13 | \$109.95 | \$109.95 | \$109.95 | \$109.08 | \$109.08 | \$1,303.40 |
| Snacks & Juice | \$166.65 | \$20.61 | \$117.46 | \$308.79 | \$9.10 | \$12.13 | \$338.59 | \$18.02 | \$214.47 | \$167.40 | \$128.01 | \$0.00 | \$1,501.23 |
| Office & Administrative Supplies | \$38.01 | \$81.74 | \$0.00 | \$66.49 | \$0.00 | \$46.05 | \$0.00 | \$15.27 | \$6.96 | \$89.99 | \$0.00 | \$0.00 | \$344.51 |
| Cleaning Supplies & PPE | \$49.01 | \$0.00 | \$32.39 | \$76.59 | \$0.00 | \$384.84 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$31.99 | \$0.00 | \$574.82 |
| School/Classroom Supplies | \$0.00 | \$1,227.44 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$51.44 | \$6.00 | \$15.96 | \$0.00 | \$0.00 | \$0.00 | \$1,300.84 |
| Classroom - replacements | \$0.00 | \$0.00 | \$0.00 | \$3,176.36 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$3,176.36 |
| Playground | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Teacher appreciation | \$0.00 | \$0.00 | \$0.00 | \$25.10 | \$135.04 | \$0.00 | \$15.11 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$525.25 |
| Programs (incl CPR class, Food Service) | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$400.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$500.00 | \$0.00 | \$900.00 |
| Other- Misc | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$634.00 | \$127.50 | \$0.00 | \$761.50 |
| Stretch-n-Grow (out) | \$300.00 | \$400.00 | \$200.00 | \$400.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$423.50 | \$313.50 | \$313.50 | \$2,350.50 |
| Bank Fees | \$3.00 | \$3.00 | \$3.00 | \$3.00 | \$3.00 | \$3.00 | \$3.00 | \$3.00 | \$3.00 | \$3.00 | \$3.00 | \$3.00 | \$36.00 |
| Total Expenses | \$8,895.65 | \$11,171.01 | \$9,526.80 | \$13,893.19 | \$9,567.63 | \$7,503.20 | \$4,626.55 | \$7,412.39 | \$10,287.34 | \$11,238.22 | \$10,235.69 | \$9,398.84 | \$113,756.50 |
| INCOME | | | | | | | | | | | | | |
| Member donations & other donations | \$4,250.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$500.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$20.00 | \$0.00 | \$4,770.00 |
| Fundraisers | \$0.00 | \$0.00 | \$0.00 | \$1,045.10 | \$70.00 | \$708.75 | \$0.00 | \$140.55 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$1,964.40 |
| Investment Fund - Transfer In | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Tuition (incl. Lunch Bunch) | \$11,174.25 | \$10,344.25 | \$10,824.25 | \$10,704.25 | \$14,847.75 | \$669.00 | \$0.00 | \$3,999.50 | \$9,718.00 | \$10,395.00 | \$10,027.00 | \$8,733.00 | \$101,436.25 |
| Registration Fee | \$330.00 | \$2,760.00 | \$380.00 | \$95.00 | \$190.00 | \$0.00 | \$0.00 | \$190.00 | \$0.00 | \$95.00 | \$0.00 | \$95.00 | \$4,135.00 |
| Snack Fee & Supply Fee | \$42.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$3,125.00 | \$485.00 | \$95.00 | \$0.00 | \$95.00 | \$3,842.00 |
| Stretch-n-Grow Prepaid (in) | \$42.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$630.00 | \$2,520.00 | \$360.00 | \$170.00 | \$90.00 | \$3,812.00 |
| Other - Misc (hearing & vision) | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$48.00 | \$469.00 | \$0.00 | \$0.00 | \$517.00 |
| Total Income | \$15,838.25 | \$13,104.25 | \$11,204.25 | \$11,844.35 | \$15,107.75 | \$1,877.75 | \$0.00 | \$8,085.05 | \$12,771.00 | \$11,414.00 | \$10,217.00 | \$9,013.00 | \$120,476.65 |

| | | | | | | | | | | | | | |
|----------------------------------|--------------|--------------|---------------|---------------|---------------|---------------|---------------|--------------|--------------|--------------|--------------|--------------|-------------------|
| Net Gain/-Loss | 6,943 | 1,933 | 1,677 | -2,049 | 5,540 | -5,625 | -4,627 | 673 | 2,484 | 176 | -19 | -386 | \$6,720.15 |
| Cumulative Net Gain/-Loss | 6,943 | 8,876 | 10,553 | 8,504 | 14,045 | 8,419 | 3,793 | 4,465 | 6,949 | 7,125 | 7,106 | 6,720 | |

Prepared by Beth Carlson, Treasurer

December 31, 2022

Note:

Checking account balance 12/30/22= \$18805.23

Net cash balance 12/30/2021 (cash plus receivables minus payables) = \$15,237.24

Fundraiser amounts from Flower Sale, Hawthorne Garden's, Rep's Place, and Tre Amici fundraisers

Taco shop fundraiser funds not yet received.

Plus \$2,000 in Mission Investment Funds

Little Saints Preschool - Operating Budget - Draft

Year 2023

| EXPENSES | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec | YTD |
|---|-------------|-------------|-------------|-------------|-------------|------------|------------|------------|-------------|-------------|-------------|-------------|--------------|
| Budget | Budget | Budget | Budget | Budget | Budget | Budget | Budget | Budget | Budget | Budget | Budget | Budget | Budget |
| Salaries | | | | | | | | | | | | | |
| Director | \$3,531.14 | \$3,531.14 | \$3,531.14 | \$3,531.14 | \$3,531.14 | \$3,531.14 | \$3,531.14 | \$3,637.08 | \$3,637.08 | \$3,637.08 | \$3,637.08 | \$3,637.08 | \$42,903.38 |
| Teacher | \$2,614.15 | \$2,614.15 | \$2,614.15 | \$2,614.15 | \$2,614.15 | \$2,614.15 | \$2,614.15 | \$2,614.15 | \$2,614.15 | \$2,614.15 | \$2,614.15 | \$2,614.15 | \$27,690.10 |
| Teacher Aides | \$1,910.46 | \$1,910.46 | \$1,910.46 | \$1,910.46 | \$1,910.46 | \$1,910.46 | \$1,910.46 | \$1,910.46 | \$1,910.46 | \$1,910.46 | \$1,910.46 | \$1,910.46 | \$19,866.13 |
| Payroll Taxes (All) | \$616.26 | \$616.26 | \$616.26 | \$616.26 | \$616.26 | \$616.26 | \$616.26 | \$616.26 | \$616.26 | \$616.26 | \$616.26 | \$616.26 | \$6,920.16 |
| Custodial Services | \$309.00 | \$309.00 | \$309.00 | \$309.00 | \$309.00 | \$309.00 | \$309.00 | \$309.00 | \$309.00 | \$309.00 | \$309.00 | \$309.00 | \$3,708.00 |
| Advertising/Marketing | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Phone | \$110.00 | \$110.00 | \$110.00 | \$110.00 | \$110.00 | \$110.00 | \$110.00 | \$110.00 | \$110.00 | \$110.00 | \$110.00 | \$110.00 | \$1,320.00 |
| Snacks & Juice | \$200.00 | \$200.00 | \$200.00 | \$200.00 | \$200.00 | \$200.00 | \$200.00 | \$200.00 | \$200.00 | \$200.00 | \$200.00 | \$200.00 | \$2,400.00 |
| Office, Administrative, and cleaning Supplies | \$100.00 | \$100.00 | \$100.00 | \$100.00 | \$100.00 | \$100.00 | \$100.00 | \$100.00 | \$100.00 | \$100.00 | \$100.00 | \$100.00 | \$1,200.00 |
| School Supplies | \$100.00 | \$100.00 | \$100.00 | \$100.00 | \$100.00 | \$100.00 | \$100.00 | \$100.00 | \$100.00 | \$100.00 | \$100.00 | \$100.00 | \$1,200.00 |
| Classroom - replacements & furnishings | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Playground | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Teacher appreciation | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Programs (incl CPR class, Food Service) | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Bank Fees | \$3.00 | \$3.00 | \$3.00 | \$3.00 | \$3.00 | \$3.00 | \$3.00 | \$3.00 | \$3.00 | \$3.00 | \$3.00 | \$3.00 | \$36.00 |
| Total Expenses | \$9,494.01 | \$9,442.20 | \$9,328.54 | \$9,807.96 | \$9,336.63 | \$6,901.37 | \$8,459.80 | \$8,418.52 | \$10,869.19 | \$10,668.84 | \$10,115.70 | \$9,651.01 | \$112,493.77 |
| INCOME | | | | | | | | | | | | | |
| Member donations & other donations | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Fundraisers | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Investment Fund - Transfer In | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Tuition (incl. Lunch Bunch) | \$10,027.00 | \$10,027.00 | \$10,027.00 | \$10,027.00 | \$10,027.00 | \$3,300.00 | \$0.00 | \$5,550.00 | \$11,100.00 | \$11,100.00 | \$11,100.00 | \$11,100.00 | \$103,385.00 |
| Registration Fee | \$200.00 | \$2,700.00 | \$300.00 | \$500.00 | \$500.00 | \$0.00 | \$0.00 | \$300.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$4,500.00 |
| Snack Fee | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$4,500.00 | \$0.00 | \$0.00 | \$0.00 | \$4,500.00 |
| Total Income | \$10,227.00 | \$12,727.00 | \$10,327.00 | \$10,627.00 | \$12,227.00 | \$3,300.00 | \$100.00 | \$5,850.00 | \$15,700.00 | \$11,100.00 | \$11,100.00 | \$11,100.00 | \$114,385.00 |
| Net Gain/(Loss) | \$ 733 | \$ 3,285 | \$ 998 | \$ 819 | \$ 2,890 | \$ (3,601) | \$ (8,360) | \$ (2,569) | \$ 4,831 | \$ 431 | \$ 984 | \$ 1,449 | \$ 1,891.23 |
| Cumulative Net Gain/(Loss) | \$ 733 | \$ 4,018 | \$ 5,016 | \$ 5,835 | \$ 8,726 | \$ 5,124 | \$ (3,236) | \$ (5,804) | \$ (973) | \$ (542) | \$ 442 | \$ 1,891 | |

Prepared by Beth Carlson, Treasurer
December 31, 2022

Assumptions

- 39 students in 2021/2022 school year: assumed to return to enrollment of 45 in 2022/2023
- Primary fundraisers: Continuing the flower sale and Hawthorn Gardens
- Planning a 3% salary increase starting in August
- Increases in snack fee, registration fee, and tuition
- Replacement of playground mulch and main play structure.

A MESSAGE FROM PRESIDING BISHOP ELIZABETH EATON



Dear friends in Christ,

We have seen many changes throughout the years and throughout the world. Sometimes we've been left yearning for the days when things didn't feel so complicated. Other times, we have seen something new happen and have asked, "Why did this take so long?" The church has been through its own changes as well. Some of these have left us wishing for simpler times while others have us waiting for even more to come about.

But, dear church, God still is unchanging. God's love is still the foundation on which the church was built. While we have seen many changes, both in the world and at the Evangelical Lutheran Church in America, the eternal love of God and the good news that dwells with Christ's death and resurrection continue to provide hope for everyone. This is why our mission remains steadfast, whether that is through our traditional mission work in places near and far or from new ventures and visions that encourage us to think of different ways to reach even more people.

The writer of Hebrews reminds us: "Do not neglect to do good and to share what you have, for such sacrifices are pleasing to God" (13:16). That could not be truer in the work we have been doing in each expression of the church. Your gifts continue to benefit the good work of spreading the good news throughout your communities, your synods and the whole church. We are all answering the call to continue to do good work with the help of your support, whether that is through your resources, your time or your talents.

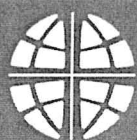
I am grateful for your generous support of each expression of the church. God calls all of us to continue to do the good work, and you continue to answer that call. We also continue to join you in that call and will remain true to looking toward God's unchanging promise. There is still much change and learning that will come before us, but God's steadfast love energizes us for the work God is still doing in the world through this church.

In Christ,

The Rev. Elizabeth A. Eaton
Presiding Bishop
Evangelical Lutheran Church in America

“Do not neglect to do good and to share what you have, for such sacrifices are pleasing to God”
(Hebrews 13:16).

Through your generosity, God is at work across the ELCA. A portion of your offering, called Mission Support, advances the ministry of our church, helping the ELCA nurture Christian community, raise up leaders, serve our neighbors and strive for justice. Read stories and learn more at ELCA.org/SOFIA.



Evangelical
Lutheran Church
in America